

Case Number 1301319/2022 Type V

# EMPLOYMENT TRIBUNALS

#### Claimant Mr M Mistry

BETWEEN AND

Respondent E.ON UK PIc

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL (REMEDY JUDGMENT)

HELD AT Birmingham	ON	30 January 2025
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EMPLOYMENT JUDGE GASKELL

MEMBERS: Mr S Woodall Mr P Simpson

**Representation** 

For the Claimant:In PersonFor the Respondent:Mrs A Niaz-Dickinson (Counsel)

## JUDGMENT

## The unanimous judgment of the tribunal is:

- 1 Pursuant to Section 116(1)(c) of the Employment Rights Act 1996, it would not be just to make an order for reinstatement.
- 2 Pursuant to Section 116(3)(c) of the Employment Rights Act 1996, it would not be just to make an order for re-engagement.
- 3 The claimant is awarded compensation for unfair dismissal in the sum of **£20145.20** calculated as follows:

(a)	Basic Award	£ 2176
(b)	Compensatory Award	
	Loss of earnings 6 June 2022 – 13 March 2023	
	40 weeks @ £404.44 =	£16176.60
	Loss of pension contributions	
	6 June 2022 – 13 March 2023 40 weeks @ £31.93 =	£ 1277.20
(c)	Loss of Statutory Rights	£ 500

## **Total Award**

#### £20145.20

#### Employment Judge Gaskell Approved on 30 January 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision