



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Iacob  
**Respondent:** The Co-operative Group Limited  
**Heard at:** East London Hearing Centre  
**On:** 17 January 2025  
**Before:** Employment Judge Whittall

## **Representation**

**Claimant:** Unrepresented  
**Respondent:** Ms Bibia

# JUDGMENT

1. The claim of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

**Employment Judge Whittall**  
**17 January 2025**

## **Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

All Judgments (apart for judgments under Rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.