



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Millsom

**Respondent:** Simyra Limited (in voluntary liquidation)

**Heard at:** London South (by CVP)

**On:** 24 January 2025

**Before:** Employment Judge Ramsden

**Representation:**

**Claimant:** In person

**Respondent:** Did not attend

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The Respondent's name is changed to "Simyra Limited (in voluntary liquidation)".
2. The complaint of unauthorised deductions from wages is well-founded.
  - a. The Respondent made unauthorised deductions from the Claimant's wages in respect of work performed in March 2024 in the amount of £1,086.72 net.
  - b. The Respondent made unauthorised deductions from the Claimant's wages in respect of work performed in April 2024 in the amount of £1,634.61 gross.

The Respondent shall pay to the Claimant each of the following sums in respect of those unauthorised deductions: **£1,086.72 net**, and **£1,634.61 gross**.

3. The complaint of wrongful dismissal is well-founded. The Respondent shall pay to the Claimant **£6,538.46 gross** by way of damages for wrongful dismissal.
4. The complaint of failure to pay compensation to the Claimant for holiday he had accrued but not taken on the termination of his employment is well-founded, and the Respondent shall pay to the Claimant the sum of **£2,288.46 gross** by way of damages.

5. The Claimant is responsible for the payment of any income tax and employee National Insurance contributions on any sums paid to him pursuant to this judgment.

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Employment Judge Ramsden  
Date: 24 January 2025

Sent to the parties on  
Date: 31 January 2025

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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