



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss. L. Bean  
**Respondent:** Andrew Cook  
**Heard at:** London South Employment Tribunal  
**On:** 24<sup>th</sup> January 2025  
**Before:** Employment Judge Sudra (sitting alone)  
**Appearances**  
**Claimant:** In Person (unrepresented)  
**Respondent:** Failed to Attend

## JUDGMENT

The Claimant's claim of unauthorised deductions from wages (s.13 ERA) is well founded and is upheld.

1. The Claimant is awarded:

- (i) £165.51p (unpaid wages)
- (ii) £193.59p (unpaid outstanding annual leave)

2. The Respondent must pay the Claimant the sum of, **£359.10p** (three hundred and fifty nine pounds and ten pence) within 14 days of the date this judgment is sent to the parties.

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**Employment Judge Sudra**  
**Date: 24 January 2025**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

party within 14 days of the sending of this written record of the decision.

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