



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal  
20th January 2025 (video)

**Claimant:** Jade Armstrong  
**Respondent:** London Underground Limited

## Open preliminary hearing

**Before:** Judge M Aspinall (sitting alone as an Employment Judge)  
**Appearances:** Miss J Armstrong, in person  
Ms E Wheeler, Counsel for Respondent

## JUDGMENT

Having heard from the parties, all claims brought against:

- Diane Kwarteng
- Mashud Ali
- Matthew Norman

Are dismissed as the Respondent accepts liability for any acts or omissions of their employees.

**Judge M Aspinall**  
**20<sup>th</sup> January 2025**

Judgment sent to the parties on  
30<sup>th</sup> January 2025

### Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments (except those given under Rule 52) of the Employment Tribunal are published in full. These can be found online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.

### Recording and transcription

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will **not** include any oral judgment or reasons given at the hearing. The transcript will **not** be checked, approved, or verified by a judge. More information is available online at:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions> in the joint Presidential Practice Direction on the *Recording and Transcription of Hearings* and accompanying guidance.