



EMPLOYMENT TRIBUNALS

Claimant:
Mr E Granniel

v

Respondent:
ICTS (UK) Ltd

Heard at: London (South) (via CVP)

On: 9-13 December 2024
16 & 17 December 2024
(in Chambers)
18 December 2024
(judgment)

Before: Employment Judge Fredericks-Bowyer
Tribunal Member Jerram
Tribunal Member Edwards

Appearances

For the claimant:

Mr D Lamina (Lay Representative)

For the respondent:

Mr M Ramsbottom (Tribunal Advocate)

JUDGMENT

1. The claimant's complaint of unfair dismissal is not well-founded and is dismissed.
2. The claimant's complaints of suffering detriments caused by making protected disclosures are not well-founded and are dismissed.
3. The claimant's complaint of having been treated less favourably because of his race is not well founded and is dismissed.
4. The claimant's complaint of suffering harassment related to his race are not well founded and are dismissed.
5. The claimant's complaint of victimisation is not well founded and is dismissed.
6. The claimant's complaint of failure to provide rest breaks under Regulation 12 Working Time Regulations 1998 is not well founded and is dismissed.

Case Number: 2303265/2022

Employment Judge Fredericks-Bowyer

18 December 2024