



EMPLOYMENT TRIBUNALS

Claimant: Miss Shakira Child

Respondent: Orchid Health Ltd t/a Vybe Hair Design

Heard at: London South (by CVP)

On: 20 January 2025

Before: Employment Judge Yardley

Representation

Claimant: Freya Hankey, lay representative

Respondent: Did not attend

JUDGMENT

RULE 22 EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2024

Upon the Respondent failing to present a response in time, judgment is entered for the Claimant under Rule 22. The hearing proceeded in the absence of the respondent following the Rule 22 decision being made. The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made a series of unauthorised deductions from the Claimant's wages in the period **22 September 2022 to 26 February 2024**.
2. The Respondent shall pay the Claimant **£2,247.53**, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance.
3. The Respondent failed to give the Claimant written itemised pay statements as required by section 8 Employment Rights Act 1996 in the

period **1 January 2024 to 26 February 2024**. No award is made in respect of this.

Employment Judge **EJ** **Yardley**

Date: 20 January 2025