

Government Social Research (GSR) Research Officer 2025 Job Descriptions

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Please note that all job descriptions contained within this pack may be subject to change. The job descriptions have been included here for illustrative purposes, to provide prospective applicants with a sense of the wide range of work available across government.

Candidates may be offered a role in a department which is not listed in this Job Description Pack. Candidates cannot express a preference for a certain area of work. Successful applicants will be allocated a role in merit order based on the three locations they expressed a preference for in their application form. We cannot guarantee that successful applicants will be allocated to one of their top location choices.

If you have any questions regarding the contents of this document, please email GESRrecruitment@hmtreasury.gov.uk



Department for Business & Trade

Department for Business and Trade (DBT)

Number of positions available: 13

Locations: London, Edinburgh, Cardiff, Salford, Darlington, and Birmingham.

Salary: National £34,254, London £38,138 (plus an analytical allowance of £4,245 in addition to base pay as a social researcher)

About DBT

The Department for Business and Trade (DBT) is the department for economic growth. We support businesses to invest, grow and export, creating jobs and opportunities across the country.

Our responsibilities are to:

1. Redraw our rules to ensure businesses thrive, markets are competitive, and consumers are protected.
2. Secure investment from UK and international businesses.
3. Advise, support, and promote British businesses to grow and export.
4. Open up new markets for businesses by removing barriers and striking trade deals.
5. Promote free trade, economic security, and resilient supply chains.

We are building an inclusive culture to make DBT a great place to work where our people feel valued, have a voice and can be their authentic selves. We value difference and diversity, not only because we believe it is the right thing to do, but because it will help us be more innovative and make better decisions. We will support talented people from all backgrounds to build a career and thrive.

Social researchers in DBT

We are looking to fill several exciting roles, in a range of different teams that are responsible for developing the department's evidence and analysis base. Projects you could be working on include evaluations of government support for businesses, analysis to support trade policy, trade negotiations and investment promotions, and research to inform consumer protection regulations.

You will be expected to lead on projects and contribute on others. You will have the opportunity to:

- Develop your experience and understanding in a range of Social Research techniques and methodologies such as evaluation, qualitative methods and surveys.
- Develop the evidence base and use high-quality evidence to support decision-making for effective DBT policy and delivery in a timely fashion.
- Communicate analysis with impact, building effective working relationships with senior policy colleagues, other analytical professions, and relevant stakeholders both across His Majesty's Government (HMG) as well as externally.

We are a thriving community of around 100 GSR members. We offer comprehensive learning and development opportunities.

Security Clearance

Because many roles require work on sensitive topics, including analysis in support of live trade negotiations, a higher level of security clearance is required.

Contact Point for further details

Rachel Tobias analysisbusinesssupport@businessandtrade.gov.uk



Department for Science, Innovation and Technology (DSIT)

Locations: *Birmingham, Cardiff, Darlington, Edinburgh, London, Salford*

Salary: HEO Grade - National: £33,015 - £35,655; London: £37,150 - £40,110 (pro rata for part-time working, plus a pensionable analyst allowance of £4,440 in addition to base pay as a social researcher).

Number of places: 2

Security clearance requirements: Baseline Personnel Security Standard (BPSS) pre-employment check required.

About the Department for Science, Innovation and Technology (DSIT)

At DSIT we're all about improving people's lives by maximising the potential of science & technology. We accelerate innovation, investment and productivity through world-class science, research and development. We use technology for good by ensuring new and existing technologies are safely developed and deployed across the UK, with the benefits more widely shared. We are driving forward a modern digital government which gives citizens a more satisfying experience and their time back.

We do all this to enable the Government's 5 national missions: kickstarting economic growth, making Britain a clean energy superpower, taking back our streets, breaking down barriers to opportunity and building an NHS fit for the future.

Above all, we focus on improving people's lives. Whether it's researching new treatments for disease, developing better batteries, reducing burdens through better public services, keeping children safe online, and much more, outcomes for citizens are at the heart of what we do.

Our Inclusive Environment

We offer flexible working benefits, employee well-being support and a great pension. We are enormously proud to be a Disability Confident Leader employer. We support candidates with adjustments throughout our recruitment process. Information about disability confidence and just some examples of the adjustments that you can request can be found in the reasonable adjustment section below.

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the Civil Service People Plan and the Civil Service D&I Strategy.

Office attendance

The Department operates a discretionary hybrid working policy, which provides for a combination of working hours from your place of work and from your home in the UK. The current expectation for staff is to attend the office or non-home based location for 40-60% of the time over the accounting period.

The GSR Mainstream – Research Officer Role

In these roles, you would be expected to:

- Utilise your knowledge of qualitative and quantitative research methods to undertake in-house research projects and analyse data.
- Generate precise outputs that impact policies and cater to the needs of decision-makers. Engage effectively by presenting your findings in a range of formats.
- Help your team to identify research needs, define research questions, and support the design and delivery of projects, including drafting specifications for contracted delivery.
- Work with contractors to ensure the successful delivery of external research projects and that final outputs meet necessary quality standards and comply with DSIT's Research Assurance process.
- Report on data analysis through both written and oral presentations, tailoring your approach to meet customer needs, and demonstrating the value of social research to others within DSIT.
- Enhance your understanding of DSIT's policy areas by engaging with the evidence base, meeting experts, and undertaking targeted learning and development.
- Help make DSIT a great place to work by participating in the day-to-day corporate life of your team.

Learning and Development Opportunities

- DSIT offers a varied L&D programme and opportunities designed to expand and

develop technical skills and experiences.

Further Information

- You can find out more about DSIT here
<https://www.gov.uk/government/organisations/department-for-science-innovation-and-technology>
- You can also follow our LinkedIn Careers
Page: <https://www.linkedin.com/showcase/dsitcareers/>

Department Contact: For further information, please contact our Profession Team at Adprivateoffice@dsit.gov.uk.



Department for Work and Pensions (DWP)

Number of positions available: Up to 15

Locations: Leeds, London, Manchester, Newcastle, Sheffield, Cardiff*, Glasgow, Birmingham.

All locations are subject to demand management approvals so we cannot guarantee a location.

These job roles may be suitable for hybrid working, which is where an employee works part of the week in their DWP office and part of the week from home. This is a voluntary, non-contractual arrangement and your office will be your contractual place of work. The number of days that anyone will be able to work at home will be determined primarily by business need, but personal circumstances and other relevant circumstances will also be taken into account. If you are successful, any opportunities for hybrid working, including whether a hybrid working arrangement is suitable for you, will be discussed with you prior to you taking up your post.

Salary: National £40,173, London £45,202

About DWP

The Department for Work and Pensions (DWP) is responsible for welfare, pensions, and child maintenance policy. As the UK's biggest public service department, it administers a range of working age, pension age, disability, and ill health benefits to around 22 million claimants and customers.

Responsibilities

We are responsible for:

- understanding and dealing with the causes of poverty rather than its symptoms

- encouraging people to work and making work pay
- encouraging disabled people and those with ill health to work and be independent
- providing a decent income for people of pension age and promoting saving for retirement
- providing value for money and reducing levels of fraud and error

Priorities

Our priorities are to:

- run an effective welfare system that enables people to achieve financial independence by providing assistance and guidance into employment
- increase saving for, and security in, later life
- create a fair and affordable welfare system which improves the life chances of children
- deliver outstanding services to our customers and claimants
- deliver efficiently: transform the way we deliver our services to reduce costs and increase efficiency
- Read our [Outcome Delivery Plan](#) to find out more about our priorities and how we plan to deliver them..

DWP Analytical Community (AC)

The **DWP Analytical Community** is an excellent place to work and as one of the largest Analytical Communities in Government we can offer a wide variety of development, training, and promotion opportunities. This includes new staff benefiting from a comprehensive induction programme to the Department, buddying and mentoring programmes, networks tailored to analytical professions, local community groups for Economists/Operational Researchers/Statisticians/Social Researchers and in-house analytical software training e.g., SAS/Advanced Excel/R.

The Analytical Community at DWP comprises of around 700 analysts; made up of Economists, Statisticians, Operational Researchers, Social Researchers, and data scientists who all work together to provide support, challenge and advice to colleagues and Ministers right across the Department, its delivery bodies and beyond.

DWP analytical roles are spread across all policy and operational areas and are often open to any of the analytical professions, offering analysts access to a wide range of analytical roles. A twice yearly internal managed move exercise provides the opportunity for staff to experience different roles for breadth, stretch or just a change. In addition, recruitment rounds offering promotion opportunities are held at least once a year allowing you to progress in your career when the time is right. There are also plenty of opportunities beyond the day job to undertake corporate activities, benefiting your own analytical profession or the Analytical Community as a whole.

Social Researchers in DWP

DWP has an excellent reputation for ensuring its work is underpinned by robust evidence and analysis. Analysts work flexibly, in cross-site, multi-disciplinary teams across the organisation, both embedded within policy teams and also working in wider analytical teams, to develop DWP's evidence base and provide analysis that supports key Departmental policies and projects.

The role of Social Researchers in DWP is to work collaboratively with colleagues across the

Department (and beyond) to ensure evidence and research are embedded in the recommendations for future policy and delivery options.

Social Researchers in DWP have the opportunity to:

- Undertake in-house qualitative research to inform policy and delivery choices.
- Design, procure, commission, and manage research and evaluation projects to drive forward the development of the evidence, including evaluations of quantitative trials.
- Analyse and interpret quantitative data to answer critical evidence questions.
- Review and synthesise the findings of existing national and international research studies, making links with external academics and organisations.
- Use and develop innovative methods to develop the evidence base and provide new insights for policy development.
- Play a critical role in gathering, analysing, and interpreting information to inform evidence-based policies.
- Provide timely, relevant, and robust briefing for policy colleagues and Ministers.

These posts are designed to place the successful candidates in the very heart of the Department's critical work, providing the opportunity to develop their analytical skills to provide the best professional advice, and benefit from a strong focus on career and professional development.

Both the recent creation of an in-house Social Research Unit and the continued increasing demand for Social Researchers across DWP, makes it an exciting time to be joining DWP as a Social Researcher. We are looking for people who are keen to develop experience in designing, executing, and analysing high quality research projects.

Security Clearance, Medical requirements, Nationality requirements details

The Civil Service Nationality Rules are written into law, they are exempt from the Equality Act 2010 and must be followed. They outline who can and cannot work in the Civil Service including the Civil Service Fast Stream.

In summary from 1 January 2021 broadly the following groups will be able to work in the non-reserved posts within the Civil Service:

- UK nationals
- Nationals of Commonwealth countries
- Nationals of the Republic of Ireland
- EEA nationals with (or eligible for) status under the EUSS
- Relevant EEA or Turkish nationals working in the Civil Service
- Relevant EEA or Turkish nationals who have built up the right to work in the Civil Service
- Certain family members of the relevant EU and Turkish nationals

A reserved post can be filled only by UK Nationals. A non-reserved post is open to nationals from the countries and associations of countries outlined above. These are not reserved posts.

If you fail to follow these rules the appointment will be deemed illegal. Your appointee's employment will be terminated with immediate effect.

The Government Recruitment Service check candidates against the nationality rules as part of the pre-employment.

Before the appointment of the successful candidate can be confirmed, the Department will undertake background security checks. As part of this, we will need to confirm your identity, employment history over the past three years (or course details if you were in education), nationality and immigration status, and criminal record (unspent convictions only).

All DWP employees and contractors (regardless of their contract type) must meet the Baseline Personnel Security Standard (BPSS). This is a series of basic security checks to confirm identity, right to work in the UK, employment history and where relevant, details of any criminal record. Successful candidates must meet the security requirements before they can be appointed.

All offers of employment are conditional on successful completion of BPSS. Candidates should not resign from their current job until these checks have been successfully completed.

More information about the vetting process can be found at the following link <https://www.gov.uk/government/organisations/united-kingdom-security-vetting>

Further Location details

The DWP Analytical Community works using Microsoft Teams, telekits and video conferences so travel is not required regularly but some travel may be required occasionally between locations to attend meetings. Relocation costs will not be reimbursed

Contact point for further details

Alex Urdea: alexandra.urdea@dpw.gov.uk



Department
of Health &
Social Care

Department of Health and Social Care (DHSC)

Number of positions available: 4

Locations: Leeds and London

The Department of Health and Social Care currently operates a hybrid working policy, with staff spending 3 days in the office each week, alongside working from home.

Salary: National £33,476, London £37,694

About DHSC

Working for the Department of Health and Social Care (DHSC) is an excellent opportunity to work on issues that are important to all of us and make a real difference to the lives of over 50 million people. Whether it's preventing pandemics, tackling childhood obesity, funding social care, or helping the NHS to use taxpayers' money wisely - we are working to help people live longer, healthier lives.

We are a Ministerial Department, supported by 15 arm's length bodies and several other agencies and public bodies. Our head offices are in London and Leeds. Our analytical community consists of a mix of economists; statisticians; operational researchers, social researchers; and data scientists. There are around 400 members of the analytical community. You will typically be working in a multi-disciplinary analytical team, co-located

with a policy directorate. These include workforce, public health, social care, NHS, medicines and pharmacy and mental health, as well as cross-cutting teams.

Overview of work area(s)

The health and care agenda is almost always in the spotlight and requires high quality research, analysis, and evaluation to inform debate. The analytical community is focused on making the best use of evidence and data to generate insights and inform key decisions. We value our staff and work hard to create an inclusive environment that encourages people to collaborate and produce great outcomes for the public and the future. We can offer interesting roles with opportunities to progress your career. You will also be supported by a culture of excellent people management and a strong focus on learning and development.

In the words of one of our GSR members:

“DHSC has a really varied policy portfolio, covering both the NHS and public health. The Department’s work is fast-paced, high profile and health is an area that affects everyone, so it feels like we’re doing really important work. Since I joined the Department, my work has been really varied, including managing an evaluation of mental health provision for offenders in the community, supporting the analysis of responses to public consultations in childhood obesity, and organising a seminar series bringing academics to the Department to speak on a range of innovative topics related to mental health”.

With any social research role, you will be supporting our ambition to:

- Make better use of evidence and data to generate insight and inform key decisions.
- Be more rigorous in using evidence to advise Ministers; and
- Help policy staff develop their skills in the use of evidence; to ensure that evidence has maximum influence and impact.

DHSC analytical community

The Department has a diverse and engaged analytical community. There are a range of regular events for all analysts, and also some profession-specific groups you can join. Your own team is also likely to have regular team meetings and informal team catch-ups which you will be invited to. We offer community meetings chaired by the Director of Analysis, Scientific Seminars, randomised 121 coffee break networking (Netwoffee), a range of staff networks and regular analyst social events.

Each profession has a grade manager for analysts under G7 level, who you can talk to about profession-specific issues such as career progression and learning and development.

Opportunities for Development

The analytical training offer is significant and is supported by a dedicated analytical training budget. Depending on the role, there can be opportunities to manage others. After two years in post, all analysts under grade 7 are invited to opt into our annual job rotations. As well as developing as a social researcher, you will have opportunities to hone your broader analytical skills, data science capability and policy-making.

Security Clearance

Baseline Personnel Security Standard (BPSS).

Contact point for further details
analystrecruitment@dhsc.gov.uk



Department for
Science, Innovation
& Technology

Locations: *Birmingham, Cardiff, Darlington, Edinburgh, London, Salford*

Salary: HEO Grade - National: £33,015 - £35,655; London: £37,150 - £40,110 (pro rata for part-time working, plus a pensionable analyst allowance of £4,440 in addition to base pay as a social researcher).

Number of places: 2

Security clearance requirements: Baseline Personnel Security Standard (BPSS) pre-employment check required.

About the Department for Science, Innovation and Technology (DSIT)

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Our Inclusive Environment

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The GSR Mainstream – Research Officer Role

In these roles, you would be expected to:

- Utilise your knowledge of qualitative and quantitative research methods to undertake in-house research projects and analyse data.
- Generate precise outputs that impact policies and cater to the needs of decision-makers. Engage effectively by presenting your findings in a range of formats.
- Help your team to identify research needs, define research questions, and support the design and delivery of projects, including drafting specifications for contracted delivery.
- Work with contractors to ensure the successful delivery of external research projects and that final outputs meet necessary quality standards and comply with DSIT's Research Assurance process.
- Report on data analysis through both written and oral presentations, tailoring your approach to meet customer needs, and demonstrating the value of social research to others within DSIT.
- Enhance your understanding of DSIT's policy areas by engaging with the evidence base, meeting experts, and undertaking targeted learning and development.
- Help make DSIT a great place to work by participating in the day-to-day corporate life of your team.

Learning and Development Opportunities

- DSIT offers a varied L&D programme and opportunities designed to expand and develop technical skills and experiences.

Further Information

- You can find out more about DSIT here <https://www.gov.uk/government/organisations/department-for-science-innovation-and-technology>
- You can also follow our LinkedIn Careers Page: <https://www.linkedin.com/showcase/dsitcareers/>

Department Contact: For further information, please contact our Profession Team at Adprivateoffice@dsit.gov.uk.



Foreign, Commonwealth
& Development Office

Foreign, Commonwealth and Development Office (FCDO)

Number of positions available: 3

Locations: Preference for East Kilbride (moving to Glasgow at a future date, to be announced), with potential to consider London.

Salary: National £37,200; London £42,200 per annum (this figure includes a non-pensionable, non-consolidated Location Allowance of £5,000)

About FCDO

The FCDO is the UK government department responsible for protecting and promoting British interests around the world. This includes pursuing our national interests and projecting the UK as a force for good in the world. We promote the interests of British citizens, safeguard the UK's security, defend our values, reduce poverty and tackle global challenges with our international partners. We work in the UK and in 178 countries and territories.

The FCDO employs around 17,300 staff in its diplomatic and development offices worldwide, who represent the UK and help protect UK nationals abroad. Roughly a third are UK-based civil servants, whose careers typically include roles both in the UK and overseas. Around two thirds are employed locally in other countries.

We welcome applications from all parts of the community regardless of gender, ethnicity, disability, sexual orientation or background. We are committed to diversity and inclusion in all that we do. We encourage and support all staff to realise their potential and achieve a healthy work-life balance. In return, we guarantee a fascinating, personally rewarding career at the centre of world events.

Social researchers in FCDO

Members of the GSR profession in FCDO often lead FCDO's monitoring, evaluation and learning initiatives, ensuring accountability for taxpayers' money and promoting learning to improve efficiency, effectiveness and impact across the breadth of FCDO's work. Effective communicators and influencers, they often work in multi-disciplinary teams to strengthen the use of robust-enough evidence in decision-making and supporting FCDO to tell the story of its impact. Members of the profession play a key role in championing the [2022-2025 FCDO Evaluation Strategy](#), soon to be refreshed, which sets out organisational ambition to ensure high quality evidence underpins decision-making and informs learning. The strategy also sets out FCDO's ambition to embed an 'evaluative culture', with GSR members playing a critical role in building organisational literacy and demand for evidence use.

Outside of the central Evaluation Unit, our GSR members are embedded in strategy, policy, delivery and research teams across FCDO, both in the UK and overseas, and there are currently around 75 roles across the network. They play an active role to stimulate demand

and use of evidence products, including evaluation; to advise on scope, design, commissioning and take up of evaluative work; to ensure minimum quality standards and policy commitments are met; and build capability on use of evidence and evaluation within the department and partners.

Security Clearance

Developed Vetting. Please note, to be eligible for DV security clearance, you must have spent 5 years out of the last 10 years physically resident in the UK.

Contact Point for further details

Fran Martin: fran.martin@fcdof.gov.uk



HM Revenue and Customs (HMRC)

Number of positions available: 4

Locations: London (Stratford, Croydon, Westminster), Leeds, Liverpool, Manchester, and Newcastle-upon-Tyne.

Salary: National £36,320, London £41,289

About HMRC

HM Revenue and Customs (HMRC) influences all aspects of society: alleviating child poverty; tackling climate change; making the UK economy a vibrant and attractive place to do business; and understanding what drives taxpayer behaviour.

HMRC's vision is to be a trusted, modern tax and customs department that will fit with the way our customers run their businesses and their lives, reduce the tax gap, enhance the customer experience, keep costs down, and operate in a way that is recognised as fair. It means we'll be on the side of our customers when they're trying their best to get things right, while tackling the small minority who set out to cheat the system. It also means creating a great place to work in HMRC by nurturing a culture of respect for all our colleagues.

Overview of work area(s)

Overview of work area(s) (examples of work): HMRC is a mainstream Government Social Research (GSR) department with 100+ social research posts, from Research Officer to Senior Civil Service grades, working in multi-disciplinary analytical teams:

Compliance – Our work on tax compliance is split into two analytical teams: Compliance and Debt Operations, and Customer Compliance Strategy. These teams provide analysis across a wide range of compliance areas in HMRC: from analysis to recommend how and when HMRC intervenes with customers to understanding the overall impacts of those interventions on tax receipts and taxpayer behaviour. The team also provides analysis to influence and support HMRC’s strategy on offshore tax evasion and regularly publishes internationally acclaimed ‘tax gap’ analysis.

Business Taxes – We produce analysis for Ministers, HM Treasury and HMRC colleagues covering Corporation Tax for large businesses, including the banking sector, small business taxation issues and research to inform customs and tax policy around the EU-UK Trade and Cooperation Agreement. We also produce influential analysis on VAT, stamp duties, excise duties (e.g., tobacco & alcohol), and environmental and transport taxes (e.g., climate change levy, fuel duty). Finally, we are responsible for managing the department’s strategic programme of externally commissioned evaluations on tax reliefs.

Benefits and Credits – We deliver analysis and research on how to improve the operational delivery of tax credits and child benefit, and on policy reforms including transition of tax credits to Universal Credit.

Personal Taxes – We analyse the impacts of high-profile reforms to the tax system affecting millions of individuals in the UK, developing the evidence base for HM Treasury policy and producing advice for Ministers.

Operations, Strategy and Transformation – We deliver research and analysis for a wide range of HMRC areas including corporate functions, strategy, and customer service delivery. We lead on cross-cutting HMRC operations and behavioural analysis and work flexibly to deliver priority projects. Key priority analytical themes for the team include Customer Experience and Strategies, Customer Service and Productivity Analysis, the Tax Administration Strategy, Innovation and Crosscutting Analysis, Income Tax Service Transformation and Making Tax Digital.

Hub for Evidence, Assurance, Research and Technology – Our team provide a unique and business-critical role within the organisation which includes securely managing, maintaining and improved the technology, software and analytical environments used by HMRC analysts. The team also leads on the management and coordination of HMRC’s external research programme, strategic evidence priorities and public evaluation framework commitments.

Customer Understanding and Behaviour – CUB is a large, multi-disciplinary insight function located in HMRC’s Customer, Process and Design directorate which provides the voice of the customer in all areas of HMRC’s business and leads on the design of easy-to-use services. CUB has two social research teams, one focusing on in-house research and the other on externally contracted work. Researchers in CUB are primarily based in one or other of these teams but have the opportunity to deliver projects in both teams. Our research provides evidence to support service design and optimisation, HMRC strategy and communications, and understanding and improving trader experience at the UK Border.

HMRC Social Research community

There is a strong social research community across different parts of HMRC and among researchers based in London and the North, with regular meetings and networking events for the profession.

Opportunities for development

The social research profession in HMRC has a substantial presence in analytical teams facing all parts of the organisation. There is a strong emphasis on professional support,

learning and development – all of which is focused on enabling staff to make an effective contribution and to help them reach their full potential. Regular rotation exercises mean researchers can have the opportunity to work in posts across many of our teams to build a breadth and depth of research experience and knowledge. To gain experience at senior officer level, there are also frequently advertised opportunities for temporary promotion.

Security Clearance

Successful candidates must pass a disclosure and barring security check and meet the security requirements before they can be appointed. People working with government assets must complete [basic personnel security standard](#) (BPSS) checks. This is with the exception of candidates working from Westminster (100 Parliament Street) who must complete [counter terrorism checks](#) (CTC).

Contact point for further details

andrea.grabham@hmrc.gov.uk or samantha.frenz@hmrc.gov.uk



Home Office (HO)

Number of positions available: 13

Locations: Central London, Croydon and Sheffield, Manchester

Salary: Starting salary if based in a London office is £41,300. For those based outside London the starting salary is £37,300. Home Office Research Officers also receive an additional £1,600 per annum paid as a Retention and Recruitment Allowance.

About the Home Office

The Home Office (HO) is the lead government department for immigration and passports, crime, police, fire, and counter terrorism. The issues the department deals with are significant, intellectually stimulating, often controversial and regularly at the top of the news. Social researchers work across these areas, alongside economists, statisticians, and operational researchers to support policy and operational colleagues by ensuring a sound evidence base to inform the development and delivery of policy and front-line operations.

[Our span of work opportunities](#)

The following provides an outline of the types of work areas that could be available.

- **Counter Terrorism** research projects provide evidence to inform strategic thinking, as well as responsive analysis and briefing for policy teams. Driven by the Government's counter terrorism strategy, **CONTEST** the research is focused on how to stop people from becoming terrorists or supporting terrorism, how to strengthen our protection and mitigate against terrorist attacks; as well as how to stop attacks in the first place.
- Research and analysis for all areas of crime and policing policy cover a wide range of high-profile subject areas including **police resources, crime patterns, domestic abuse, violence against women and girls, and wider violence and homicide.**
- The provision of insightful primary research and evaluation, **across the Borders, Immigration and Citizenship systems** supports policies seeking to

manage migration, ensure the safety and smooth running of our border, and the issuing of visas and passports. Research also seeks to inform decision-making on all elements of **migration and resettlement** policy and operational practice. Typical kinds of research involve analysis of quantitative management information, literature reviews, and managing secondary and primary data collection.

- Research on serious and organised crime covers **drug trafficking, human trafficking, organised illegal immigration, high value fraud and cyber-crime**. The work ranges from large-scale research projects that provide evidence to inform strategic thinking, through to responsive analysis and briefing for policy teams.

Home Office Analysis and Insight

Home Office Analysis and Insight (HOAI) is part of the Science, Technology, Analysis, Research and Strategy Group, bringing together professional analysts from across the department into a single, customer-driven organisation. HOAI is headed by a Director of Analysis and Insight, serving the entire Department. It consists of 700+ analysts and four Deputy Directors who as Heads of Profession are responsible for the various analytical groups (Economics, Statistics, Operational and Social Research). An important element of our work is to ensure our policy impact, embedding a critical understanding of analysis across all aspects of Home Office priorities, helping to deliver challenging objectives on crime, policing, protecting the vulnerable, counter-terrorism, extremism, and borders and migration.

Developing your skills and career opportunities

As a government social research analyst, you will have the opportunity to develop existing and new skills. Within the Home Office we offer a variety of high-profile work requiring different skills and we will offer appropriate training to develop your skills and support you in undertaking the role. As a member of the GSR community we will also support your continued professional development through a range of social research and wider developmental opportunities. Apart from the opportunity to progress within the Home Office, you will also have access to social research opportunities advertised across government departments.

Security Clearance

You should have been resident in the United Kingdom for the last 5 years as these posts require security clearance at Security Check (SC) level.

Contact point for further details:

Adam Murcutt adam.murcutt1@homeoffice.gov.uk



UK Space Agency (UKSA)

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title:	Space Analyst
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Grade:	HEO
Duration:	Permanent
Reports to:	Chris Ward, Senior Analyst
Location:	Cardiff, Edinburgh, Harwell, Leicester

Job Purpose:	<p>Space is a part of everyday life. Satellites underpin our national economy, from agriculture and banking to aviation and shipping, and support our national security. Space science provides critical data to understand and address global challenges such as climate change, while missions to explore our solar system unite nations and advance humanity's horizons.</p> <p>The UK Space Agency (UKSA) is an executive agency of the Department for Science, Innovation & Technology (DSIT) and provides technical advice on the Government's National Space Strategy (NSS), supporting the UK space sector to deliver the Government's vision. We support a thriving space sector in the UK, which generates an annual income of £16.5 billion and employs 47,000 people across the country.</p> <p>Through our portfolio of programmes and projects, we encourage the development of national space capabilities and are an early-stage investor in space research and development. We also promote the UK space sector's interests and achievements; make connections to join up industry and academia; and represent the UK in international space programmes</p> <p>We have a powerful global voice, partnering with institutions across the world, including the European Space Agency (ESA).</p> <p>More information about the Agency is available here: https://www.gov.uk/government/organisations/uk-space-agency</p> <p>To discover more please watch this film https://www.youtube.com/watch?v=ZbZZ-o0IkVU</p> <p>The role sits within the UKSA Analysis Team, a dynamic, multi-disciplinary team of 13 analysts working at the heart of UKSA. We provide high-quality, robust research and analysis that is vital to informing policy and programme design across the Agency at all stages of the policy and delivery lifecycle.</p>
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<p>Person Specification</p> <p>We are looking for a candidate who is keen to utilise their skills as a Social Researcher and apply them in a fast-changing landscape to evaluate the Agency's activities and contribute to enhancing the evidence base. The successful candidate will work alongside the rest of the team to respond to the needs of a growing Agency and anticipate the evidence that will help us to deliver our ambitions within a fast-changing sector.</p> <p>The key activities for this role will include:</p> <ul style="list-style-type: none"> • Designing and supporting monitoring the progress of UKSA projects as they are carried out; • Helping project teams to undertake robust independent evaluation of projects, to understand the impact of UKSA activities and build the evidence base; • Supporting the commissioning and delivery of new space sector research;
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- Support the implementation of the recent [UKSA Evaluation Strategy](#) and identify further areas of improvement;
- Quality assuring Agency-wide analysis to ensure our analytical outputs are of a high standard;
- Building cross-Agency analytical capabilities.

Essential Criteria

Essential

- Knowledge of evaluation methods and approaches that can be deployed to evaluate projects and programmes (in accordance with HMT's Magenta Book).
- Good analytical skills across both quantitative and qualitative approaches.
- The ability to communicate complex technical analysis clearly and concisely to non-technical audiences.
- Effective interpersonal skills to work with a range of stakeholders from different backgrounds.

Security Clearance Required

This role will require security clearance at [Baseline Personnel Security Standard](#) (BPSS).

This job role may be suitable for hybrid working, which is an informal, non-contractual and voluntary arrangement, blending a balance of attendance in the workplace (your permanent duty station which is based on business assessment of where the work is best done) and working from home, or elsewhere, as a personal choice (if the role is suitable for this). If you are successful, any opportunities for hybrid working will be discussed with you prior to you taking up your post.

UK Space Agency Generic Responsibilities (This is a requirement of all posts)

- Ensure compliance with statutory and legal provisions as set out in the UK Space Agency's policies and procedures. In particular in relation to: Financial Regulations, Equal Opportunities and Diversity, Health and Safety, Civil Service Code, Data Protection & the Official Secrets Act.
- Comply with the behaviours and standard requisites as relevant to your post as detailed in your job description, person specification and take responsibility for continuing self-development, participating in training and development activities as required or requested by your line manager.
- Attend meetings as required some of which may be outside normal working hours.

The above mentioned tasks and responsibilities are neither inclusive nor exhaustive. The post holder may be called upon to carry out such other appropriate duties as may be required by the Chief Executive and/or senior officer(s) within the grading level of the post and the competence of the post holder.



Valuation Office Agency

Valuation Office Agency (VOA)

Number of positions available: 1

Locations: London, Bristol, Manchester, and Newcastle

Salary: National £35,737 - £37,731 and London £39,919 - £42,170,

About the VOA

The Valuation Office Agency (VOA) are the public sector's property valuation experts and advisers with a vision to be a world-leading provider of public sector valuations. Our work is vital to the collection of over £60 billion of revenue which goes back into communities, touching every citizen and every business across England and Wales.

The VOA's work covers these core areas:

- compiling and maintaining lists of Council Tax bands for 26.8 million domestic properties
- compiling and maintaining lists detailing the rateable value of 2.1 million commercial properties for business rates
- advising ministers on valuation, property matters and benefits
- providing independent and impartial valuation and professional property advice across the public sector

Social researchers in VOA

You will be joining one of the Social Research Teams in the Information, Data and Analysis Directorate and will support your team to strengthen VOA's decision-making during a period of exciting policy and system transformations for the VOA and its' customers. Our teams conduct in-house primary research and manage commissioned research with external suppliers. In your role, you will be designing, undertaking and reporting on research projects focused on a range of different research participants such as members of the public or VOA's employees. You will be collaborating with a range of stakeholders across professions to ensure research findings has impact at the highest level. You will also be part of a

collaborative, highly active and people-focused analytical community within the directorate as well as have access to a growing GSR community.

Within our Social Research Teams, you will regularly have the opportunity to influence decision making at all levels, engage with senior leaders and deliver under your own autonomy. Our teams prioritise individuals' wellbeing, aspirations and career development and promote a culture of learning and development.

As a Social Researcher part of the Government Social Research profession, you will be required to undertake the following duties:

- Provide analytical insight to enable decision makers to understand systems, processes and change associated with people, groups, organisations, and society – their attitudes, perceptions, behaviours, and intentions – to inform and improve the quality of strategy, delivery and policy debate decision-making.
- Anticipate and evaluate the impact of government decisions, understand 'what works, for whom, to what extent, in what contexts, how and why/why not?'
- Provide expert social research advice and evidence to design, challenge, reduce risk, trial, improve quality and implement government strategy and policy.
- Maintain and grow social research professional skills, knowledge, and expertise.
- Represent society through our membership profile and the work that we do.

The Information, Data and Analysis Directorate are currently expanding and creating new teams. The general responsibilities of this candidate will remain, but the specific details of the role will be determined by the changes in the directorate.

Security Clearance

Baseline Personnel Security Standard (BPSS).

Contact Point for further details

Courtney Cox (Courtney.cox@voa.gov.uk)