



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Memory Mathangi

v

Oasia Private Care Limited

Heard at:

Cambridge (via CVP)

On:

15 January 2025

Before:

Employment Judge Grahame Anderson

Appearances

For the Claimant: Mr. G. Deane - Counsel

For the Respondent: Ms. E. Cho – Litigation Consultant

JUDGMENT

1. The Respondent (1) made an unauthorised deduction from the Claimant's wages and (2) was in breach of contract. The Respondent shall pay to the Claimant the sum of **£5,302.50** gross. The Claimant is responsible for paying any national insurance or tax.

Approved by:

Employment Judge Grahame Anderson

Date: 15 January 2025

Sent to the parties on: 30/1/2025

N Gotecha
For the Tribunal Office.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>