



EMPLOYMENT TRIBUNALS

Claimant: Aaron McNally

Respondent: Acumen International Media Limited

Heard at: London Central (CVP)

On: 23-24 January 2025

Before: Tribunal Judge Peer acting as an Employment Judge

Representation:

Claimant: Miss Alice Defriend of Counsel

Respondent: Mr. Jason Searle of Counsel

JUDGMENT

- (1) The respondent was the claimant's employer at the relevant time. The claim was therefore presented within the applicable time limits.
- (2) The claimant worked wholly abroad and has not established sufficiently strong connection to Great Britain or British employment law so as to afford him protection under the Employment Rights Act 1996. The claimant's claim is therefore dismissed in its entirety because the Tribunal does not have jurisdiction to hear it.

Tribunal Judge Peer acting as an Employment Judge

Date **24 January 2025**

JUDGMENT SENT TO THE PARTIES ON

29 January 2025

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FOR THE TRIBUNAL OFFICE