



Ministry
of Defence

Defence Business Services
Secretariat
Room 6229
Tomlinson House
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Thornton-Cleveleys
FY5 3WP

Ref: FOI2024/22718

Email: DBSRES-Secretariat@mod.gov.uk

[REDACTED]
[REDACTED]

18 December 2024

Dear [REDACTED]

Thank you for your email of 20 November 2024 to the Ministry of Defence (MOD) requesting the following information:

1. *"How many MOD Main adverts (actual posts, not just campaigns) have been advertised externally in the last 12 months*
2. *The total number of successful candidates*

Then the breakdown of that total as follows:

3. *The numbers of successful external candidates vs across Govt vs internal MOD who moved n a level transfer basis on those campaigns, same timeframe*
4. *The numbers of successful external candidates vs across Govt vs internal MOD who moved on a promotion basis on those campaigns, same timeframe"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that some information in scope of your request is held.

Q1 – How many MOD Main adverts (actual posts, not just campaigns) have been advertised externally in the last 12 months.

In the last 12 months there was 2,614 MOD Main posts advertised externally.

Q2 – The total number of successful candidates

There were 2,081 successful candidates. This figure is based on individuals who were offered a post after interview, regardless of whether they accepted the offer, or passed on boarding checks.

Q3 – The numbers of successful external candidate's vs across Government vs internal MOD who moved on a level transfer basis on those campaigns, in the last 12 months.

Q4 – The numbers of successful external candidate's vs across Govt vs internal MOD who moved on a promotion basis on those campaigns, same timeframe.

It is not possible to fully answer Q3 and Q4 of your request. This is because an applicant's grade is not recorded in Civil Service Jobs (CSJ) and, therefore, the split of promotion and level transfer breakdowns for internal applicants is not held. From the recorded recruitment data held, the MOD is unable to identify individuals who moved on a level transfer or promotion.

However, I can confirm that there were 1,146 external applicants, 730 internal applicants, 202 other government department applicants and three non-departmental public body applicants who were offered a post.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence Business Services

Defence Business Services (Secretariat)