



EMPLOYMENT TRIBUNALS

Claimant: Kevin Jourdia

Respondent: On Dot Media Ltd

Heard at: London South – by video (CVP) **On:** 10 December 2024

Before: Employment Judge Hamour (sitting alone)

Appearances

For the claimant: In person

For the respondent: Ms Raka Sinha, Legal representative

JUDGMENT

1. The Claimant's claim of sexual harassment succeeds. The Respondent is to pay to the Claimant an injury to feelings award in the amount of £7,500.
2. The Claimant's claim for holiday pay succeeds. The Respondent is to pay to the claimant the sum of £6,310.32, subject to such deductions for PAYE as the Respondent is required to make.
3. The Claimant's claims of discrimination on grounds of disability, race and sexual orientation fail and are dismissed.

Employment Judge Hamour
14 January 2025

Reasons for this decision having been given orally, written reasons will not be provided unless a party makes a written request with 14 days of this order having been sent to them.