

Freedom of Information Manager

Ministry of Defence Police

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E-mail: <u>MDP-FOI-DP@mod.gov.uk</u>

Our Ref: eCase: FOI 2024/20283

RFI: 167/24

Date: 11 November 2024

Dear

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: MENTAL HEALTH QUERIES.

We refer to your clarification email dated 18 October 2024 to the Ministry of Defence Police (MDP), which was acknowledged on 24 October 2024.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to PTSD, anxiety, stress, depression, or any other mental health condition? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals.

Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to the suspected symptoms of Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date.

Since January 1st 2020, how many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date.

Since January 1st 2020, how many work days have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals.

A search for information has now been and the MDP does hold information in scope of your request.

Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to PTSD, anxiety, stress, depression, or any other mental health condition? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals.

Table 1 - Total Number of individuals with an absence of this type within the time period.

Between 1st January 2020 and 30th September 2024 there have been 548 unique individuals with at least one instance of absence recorded as 'Anxiety, depression, stress'.

| Employee Type | Grand Total | |
|----------------------|--------------------|--|
| Civilians | 67 | |
| Officers | 481 | |
| Grand Total | 548 | |

Table 2 – Total Number of Individuals with an absence of this type split by year.

The grand total of the year by year breakdown is higher than the grand total for the entire period as an individual can be counted in multiple years in the table below if they have absences in more than one of the years.

| Employee | | | | | | Grand |
|--------------------|------|------|------|------|------|-------|
| Туре | 2020 | 2021 | 2022 | 2023 | 2024 | Total |
| Civilians | 9 | 8 | 17 | 29 | 21 | 84 |
| Officers | 90 | 110 | 130 | 143 | 103 | 576 |
| Grand Total | 99 | 118 | 147 | 172 | 124 | 660 |

To confirm the caveats on the data above:

- 1. Core workforce only
- 2. Absences must have started between 1st January 2020 and 30th September 2024 so any absences that started prior to these dates but were still ongoing during this time period will not be included.
- 3. When assigning absences to a year we have put it in the year the absence started
- 4. The grand total of the year by year breakdown will be higher than the grand total for the entire period as an individual can be counted in multiple years in the table above.
- 5. Please note that 2024 is not a complete year.

Since January 1st 2020, how many police officers and staff working for your force have taken sick leave of any length due to the suspected symptoms of Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished please provide the 2024 total to date.

No information held.

Since January 1st 2020, how many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals. As the current year is not finished

please provide the 2024 total to date.

No information held.

Since January 1st 2020, how many work days have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD? Please list the figures for police officers and staff separately and also provide the numbers broken up into yearly totals.

No information held.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely

MDP Secretariat and Freedom of Information Office