



**Ministry
of Defence**

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2 December 2024

Ref. FOI 2024/21315

Dear [REDACTED]

Thank you for your email of 5 November 2024 requesting the following information:

"1. The percentage of annual salary payable to an OMEC contract Ministry Guard Service guard, as compensation for working regular night shifts.

2. The percentage of annual salary payable to an OMEC contract Ministry Guard Service guard, as compensation for working regular weekends.

3. The basic amount of salary payable to an OMEC contract Ministry Guard Service guard who does not work weekends or night shifts."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD) and I can confirm that all the information in scope of your request is held and can be found below.

- 1. The percentage of annual salary payable to an OMEC contract Ministry Guard Service guard, as compensation for working regular night shifts.*

There is no separate percentage of annual salary paid as specific compensation for working regular night shifts.

Under Section 16 of the FOIA (Advice and Assistance), you may find it helpful to know that as of 1 August 2024, the annual spot rate of pay for a full time shift working MGS security officer (Administrative Assistant) employed on OMEC terms is £31,500.

- 2. The percentage of annual salary payable to an OMEC contract Ministry Guard Service guard, as compensation for working regular weekends.*

There is no separate percentage of annual salary paid as specific compensation for working regular night shifts.

Under Section 16 of the FOIA (Advice and Assistance), you may find it helpful to know that as at 1 August 2024, the annual spot rate of pay for a full time shift working MGS security officer (Administrative Assistant) employed on OMEC terms is £31,500.

3. *The basic amount of salary payable to an OMEC contract Ministry Guard Service guard who does not work weekends or night shifts.*

The basic salary for a full time non-shift working MGS security officer employed on OMEC terms is £29,985 per annum.

Under Section 16 of the FOIA (Advice and Assistance), you may find it helpful to know that the rate of pay quoted are those of the MGS OMEC Administrative Assistant grade.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made in writing within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

DIO Secretariat