



EMPLOYMENT TRIBUNALS

Claimant: Miss Z Healy

Respondent: Florida Direct Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 22

1. The claim was issued in the London South Employment Tribunals on 12 January 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £7,663 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3,076 gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,286.
5. The respondent must pay the claimant **£12,025** in total.
6. It is for the claimant to account to HMRC for any sums she owes it in respect of any sums received from the respondent pursuant to this judgment.

Employment Judge Morton

Date: 23 January 2025