



EMPLOYMENT TRIBUNALS

Claimant
Mr L Edwards

v

Respondent
Dreams Come True

Heard at: Southampton Employment Tribunal

On: 9,10,11,12 September 2024

Before: Employment Judge Rayner
Mr P English
Mrs J Ratnayake

Appearances

For the Claimant: In person assisted by Mr Coston, a friend

For the Respondent: Mr Lomas, Tribunal Advocate

JUDGMENT

1. The Claimant's claim that he was discriminated against on grounds of sex contrary to section 13 of the Equality Act 2010, is not well founded and is dismissed.
2. The Claimant's claim of unlawful sex discrimination is not well founded and is dismissed.
3. The Claimant's claim that he was discriminated against on grounds of disability contrary to section 13 of the Equality Act 2010 is not well founded and is dismissed.
4. The Claimant's claim of unlawful disability discrimination not well founded and is dismissed.
5. The Claimant was fairly dismissed by reason of redundancy and his claim of unfair dismissal is not well founded and is therefore dismissed.



Employment Judge Rayner

Dated: 8 November 2024

Sent to the parties on:

25 November 2024

For the Tribunal:

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.