



THE EMPLOYMENT TRIBUNAL

Sitting: at London South (by CVP)

Before: Employment Judge Tueje

Between:

Russo Caesar Lennon

Claimant

and

Marlowe Burger Limited T/A Marlowe's

Respondent

On: 10th January 2025

Appearances:

For the Claimant: No attendance

For the Respondent: Mr Marlowe (business owner)

JUDGMENT

The claim is dismissed

REASONS

1. The Claimant did not join the hearing at 10.00am.
2. The Tribunal is satisfied that the Claimant received proper notice of today's hearing.
3. In accordance with rule 47, the Tribunal took the following steps:
 - 3.1 Having no telephone number on file for the Claimant, at 10.00am the Clerk to the Tribunal e-mailed the Claimant re-sending log in details for the hearing.
 - 3.2 By 10.15am the Claimant had not responded to the Tribunal's e-mail.

- 3.3 The Tribunal asked Mr Marlowe if he had a telephone number for the Claimant; on making enquiries of the Respondent's HR manager, Mr Marlowe provided a contact number.
- 3.4 The Clerk to the Tribunal telephoned the mobile number, but was unable to get through to the Claimant.
- 3.5 By 10.40am the Claimant had had sufficient opportunity to join the hearing, but had not done so. The Tribunal had no reason for his non-attendance.
4. Despite the above steps, and without having any explanation for the Claimant's continued non-attendance, the Tribunal considered it was just and appropriate to dismiss the claim.

Employment Judge Tueje

10th January 2025