



# EMPLOYMENT TRIBUNALS

**Claimant**

**Miss N Bayley**

**Respondent**

**John Lewis PLC**

**Heard at:** London Central (by CVP)

**On:** 13 – 15, 17 January 2025  
In chambers: 16 January 2025

**Before:** Employment Judge Lewis  
Ms S Aslett  
Dr V Weerasinghe

**Representation**

**For the Claimant:** Representing herself

**For the Respondent:** Mr S Wyeth, Counsel

## JUDGMENT

The unanimous decision of the tribunal is that

1. The claim for unfair dismissal is not upheld.
2. The claims for direct age, race and sex discrimination are not upheld.

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Employment Judge Lewis

Dated: .....17 January 2025.....

Judgment and Reasons sent to the parties on:

22 January 2025  
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