



Government Legal Department

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Ref No: **FOI 24_557**

19 June 2024

Dear

Thank you for your email of 5 June 2024 which contained your request for information. The Government Legal Department ("GLD") have processed your request for information under the Freedom of Information Act 2000 ("the Act").

1) *The total number of current employees of the organisation, including where possible the number as broken down by grade and, within each grade, the number as broken down by:*

- a) sex, and*
- b) sexual orientation.*

Please see the table below, correct as at 31 May 2024.

Grade	Count
AO	44
EO	328
HEO	162
SEO	79
LT	79
LO	102
G7	1082
G6	1004
SCS1	198
SCS2	24
SCS3	4
Perm Sec	1
Grand Total	3107

a) Please see the table below, correct as at 31 May 2024.

Grade	Female	Male
AO		24
EO		233
HEO		104
SEO		48
LT		58
LO		71
G7		743
G6		666
SCS1		130
SCS2		12
SCS3		3
Perm Sec		1
Grand Total		2093
		1014

b) Please see the table below, correct as at 31 May 2024. Please note, cohorts of less than 10 employees have been redacted to protect anonymity.

Grade	Heterosexual / Straight	LGBT+	Not Declared	Not Reported
AO	27	Less than 10	Less than 10	13
EO	218	12	19	79
HEO	97	14	Less than 10	44
SEO	46	Less than 10	Less than 10	29
LT	54	12	Less than 10	Less than 10
LO	60	Less than 10	Less than 10	31
G7	765	78	48	191
G6	646	56	59	243
SCS1	119	13	12	54
SCS2	17	Less than 10	Less than 10	Less than 10
SCS3			Less than 10	
Perm Sec			Less than 10	

2) The total number of applicants successful in the recent 2024 grade 6 recruitment exercise, including where possible the number as broken down by:

- a) sex, and
- b) sexual orientation.

3) The overall number of applicants (whether successful or not) in the recent 2024 grade 6 recruitment exercise, including where possible the number as broken down by:

- a) sex, and
- b) sexual orientation.

The data requested at 2 and 3 is held subject to Section 22(1) exemption of the Act, GLD is withholding the information. Section 22(1) of the Act protects information intended for future publication.

4) The interview marking rubric and other details of the quality assurance and standardisation process conducted as part of the recent grade 6 recruitment exercise.

The Civil Service Success Profiles recruitment framework was used for this campaign. Information about Success Profiles can be found on gov.uk website.

We are not able to disclose any materials created by GLD for the assessment of candidates as the campaign has not fully completed.

The marking scheme used for this campaign is as set out below. Candidates were required to achieve a score of '4- Acceptable Demonstration' in all criteria to have met the standard at both sift and interview stages of the campaign.

- 1- Not Demonstrated - No positive evidence of the criteria
- 2- Minimal Demonstration - Limited positive evidence of the criteria
- 3- Moderate Demonstration - Moderate positive evidence of the criteria
- 4- Acceptable Demonstration - Adequate positive evidence of the criteria
- 5- Good Demonstration - Substantial positive evidence of the criteria
- 6- Strong Demonstration - Substantial, positive evidence of the criteria and includes some evidence of exceeding expectations
- 7- Outstanding Demonstration - Evidence provided wholly exceeds expectation at this level

Sift and interview panel moderations were undertaken.

Your Rights

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
www.ICO.org.uk

Yours sincerely,

Freedom of Information Team

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