



Government Legal Department

Operations
102 Petty France
Westminster
London
SW1H 9GL

+44 (0)20 7210 3000
FOI@governmentlegal.gov.uk
www.gov.uk/gld

Ref: FOI 24_534

02 May 2024

Dear

Thank you for your email of 4th April 2024 which contained your request for information. The Government Legal Department (“GLD”) have processed your request for information under the Freedom of Information Act 2000 (“the Act”)

Request

Further to my FOI requests dated 24 November 2023 and 12 December 2023 and GLD’s response dated 16 January 2024 (all attached for ease of reference). In GLD’s response dated 16 January 2024 it was said that: “We can confirm GLD intends to publish relevant information post implementation of the pay case.”

The Pay Business Case data sets circulated by GLD on 27 March 2024 did not include answers to my requests dated 3, 4, 5, 6 and 9 contained in my requests dated 24 November 2023 and 12 December 2023. Accordingly, could you please therefore provide this information to me as a matter of urgency or let me know when it will be made available.

Response

Pursuant to Section 1(1)(a) of the Act, GLD informs you that it holds the information you have requested.

3. Figures demonstrating the amount of individuals (in terms of both actual numbers and percentages shown separately at Grade 6 and Grade 7) who opted in to GLD’s capability based pay case that were already on modernised terms of employment. See table 1

4. Figures demonstrating the amount of individuals (in terms of both actual numbers and percentages shown separately at Grade 6 and Grade 7) who opted in to GLD’s capability based pay case and in so doing moved from pre-modernised terms to modernised terms of employment. See table 1

Table 1

	G6	G7
Legacy	92(93%)	41(82%)
Modernised	429(100%)	751(100%)
Pre-Modernised	383(91%)	90(94%)

5. Figures demonstrating the amount of individuals (in terms of both actual numbers and percentages shown separately at Grade 6 and Grade 7) who were on pre-modernised terms and who opted out of GLD’s capability based pay case. See table 2

Table 2

	G6	G7
Pre-Modernised	37(9%)	7(6%)

9. All information held which demonstrates whether the forecasting / modelling to be found at page 3 of GLD’s Equality Impact Statement for the pay offer is accurate or not, namely: - that 84% of G7 & G6 lawyers are to receive at least 10%; - that over half are to receive over 19%; and - that 31% - those currently lowest on their scales – are to receive at least 23%.

The numbers shared in GLD’s equality impact assessment were a forecast. This has now been re-run to show actuals, based on published outcomes - See table 3

Table 3

	G6/G7
At least 10%	88%
19%+	26%
At least 23%	18%

Your Rights

If you are dissatisfied with the handling of your request, you have the right to ask for an internal

review. Internal review requests should be submitted within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
www.ICO.org.uk

Yours sincerely,

Freedom of Information Team
Operations, Government Legal Department,
102 Petty France, Westminster
London SW1H 9GL
FOI@governmentlegal.gov.uk