



# Government Legal Department

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Ref No: **FOI 24\_489**

27 February 2024

Dear

Thank you for your email of 30 January 2024 which contained your request for information. The Government Legal Department (“GLD”) have processed your request for information under the Freedom of Information Act 2000 (“the Act”).

Pursuant to Section 1(1)(a) of the Act, GLD informs you that partially holds the information you have requested. You can find GLD responses in the attached document.

## Your Rights

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner’s Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
[www.ICO.org.uk](http://www.ICO.org.uk)

Yours sincerely,

**Freedom of Information Team**  
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102 Petty France, Westminster  
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**By E-mail to [thetreasurysolicitor@governmentlegal.gov.uk](mailto:thetreasurysolicitor@governmentlegal.gov.uk) & Post**

The Government Legal Department  
Freedom of Information Team  
102 Petty France  
Westminster  
London  
SW1H 9GL

Dear Sirs

**Re: Freedom of Information Request (Hereafter FOIR) to the Government Legal Department  
(Hereafter GLD):**

Please answer the following FOIR's, being:

1. Confirm GLD is part of the Government Legal Service (hereafter GLS).

**We can confirm GLD is part of the Government Legal Service.**

2. Confirm GLD employs Grade 7 lawyers (hereafter G7's).

**We can confirm GLD employs Grade 7 Lawyers.**

3. How many G7's worked in the GLD in 2023.

**1102 Grade 7s worked in GLD as at 30 April 2023 (inclusive of Agency  
Lawyers).**

4. What was the national salary of G7's working in the GLD in 2017.
5. What was the London salary of G7's working in the GLD in 2017.
6. What was the national salary of G7's working in the GLD in 2018.
7. What was the London salary of G7's working in the GLD in 2018.
8. What was the national salary of G7's working in the GLD in 2019.
9. What was the London salary of G7's working in the GLD in 2019.
10. What was the national salary of G7's working in the GLD in 2020.
11. What was the London salary of G7's working in the GLD in 2020.
12. What was the national salary of G7's working in the GLD in 2021.
13. What was the London salary of G7's working in the GLD in 2021.
14. What was the national salary of G7's working in the GLD in 2022.
15. What was the London salary of G7's working in the GLD in 2022.
16. What was the national salary of G7's working in the GLD in 2023.
17. What was the London salary of G7's working in the GLD in 2023.

The below table encompasses the pay ranges for G7s for each of the years' requested in Q4 – Q17. Please note, for 2023 the pay range was split between G7s in cross functional professions, and G7 Lawyers who were in scope of, and signed up to, PARM.

<i>Grade 7</i>	<i>London</i>	<i>National</i>
2017	£48400 - £61000	£47025 - £58000
2018	£48800 - £61000	£47400 - £58000
2019	£50000 - £61000	£48500 - £58000
2020	£50500 - £61000	£48985 - £58000
2021	£50500 - £61000	£48985 - £58000
2022	£52015 - £62830	£50455 - £59740
<b>2023</b>	<b>London</b>	<b>National</b>
<i>Cross Functional Professions</i>	£54458 - £62830	£52769 - £59740
<i>PARM</i>	£58000 - £62500	£54458 - £62830

18. How many G7's in the GLD were offered by GLD new terms and conditions of employment in the Pay And Reward Modernisation offer (hereafter PARM) in 2023.

**Of G7s in post on 31<sup>st</sup> January 2024, 927 G7's were offered new terms and conditions of employment as part of PARM. This figure excludes agency workers, who are not on GLD terms and conditions of employment.**

19. How many G7's in the GLD were not offered PARM in 2023.

**Of G7s in post on 31<sup>st</sup> January 2024, 92 were not in scope of PARM (excluding Agency workers).**

20. How many G7's in the GLD offered PARM in 2023 accepted the PARM offer.

**Of G7s in post on 31<sup>st</sup> January 2024, 910 accepted the PARM offer.**

21. How many G7's in the GLD offered PARM in 2023 rejected the PARM offer.

**Of G7s in post on 31<sup>st</sup> January 2024, 17 rejected the PARM offer.**

22. How many G7's in the GLD offered PARM in 2023 were assessed as level 1.

23. How many G7's in the GLD offered PARM in 2023 were assessed as level 2.

24. How many G7's in the GLD offered PARM in 2023 were assessed as level 3.

**Data concerning Questions 22, 23 and 24 will be published on GLD Intranet, Eagle, following the conclusion of all appeals, in due course.**

25. How many G7's in the GLD offered PARM in 2023 appealed the assessment as level 1.

21

26. How many G7's in the GLD offered PARM in 2023 accepted the assessment as level 1.

**221 of the G7s assessed accepted the Level 1 assessment (this figure excludes those who appealed and/or opted out).**

27. How many G7's in the GLD offered PARM in 2023 appealed the assessment as level 2.

19

28. How many G7's in the GLD offered PARM in 2023 accepted the assessment as level 2.

**458 of the G7s assessed accepted the level 2 assessment (this figure excludes those who appealed and/or opted out).**

29. How many G7's in the GLD offered PARM in 2023 accepted the assessment as level 3.

**111 of the G7s assessed accepted the level 3 assessment (this figure excludes those who opted out).**

30. Of the G7's in the GLD offered PARM in 2023 who appealed their level 1 assessment successfully how many G7's were awarded level 2.

31. Of the G7's in the GLD offered PARM in 2023 who appealed their level 1 assessment successfully how many G7's were awarded level 3.

32. Of the G7's in the GLD offered PARM in 2023 who appealed their level 2 assessment successfully how many G7's were awarded level 3.

**The information requested is not held in the manner and form requested, as the appeals process has not yet concluded.**

I therefore look forward to hearing from you in writing in response to this FOIR in 28 days please.

Yours faithfully