



Ministry  
of Defence

**Defence Business Services**

Secretariat  
Room 6229  
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Ref: FOI2024/09430

[DBSRES-Secretariat@mod.gov.uk](mailto:DBSRES-Secretariat@mod.gov.uk)

27 June 2024

Dear [REDACTED]

Thank you for your email of 31 May 2024 to the Ministry of Defence (MOD), requesting the following information:

*"...the number of career breaks, secondments, and loans requested, approved and rejected in the last 12 months by each Top Level Budget (TLB) area. Additionally, please provide a breakdown of these figures by gender, ethnicity, and disability, as confirmed to be available on your current data systems."*

You also wrote separately to Strategic Command on 20 June 2024 requesting the following information:

*"Please provide the number of career breaks, secondments, and loans requested, approved and rejected in the last 12 months within Strategic Command. Additionally, please provide a breakdown of these figures by gender, ethnicity, and disability, as confirmed to be available on your current data systems."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm some information in scope of your request is held and is shown at Annex A. Please note, the data for Strategic Command (SC) is included in the tables.

Please note that the number of career breaks, secondments, and loans requested that were rejected is not recorded centrally by the MOD and there is no requirement for individual businesses to keep a record of any rejections, therefore MOD only keep a record of those agreed and progressed.

Finally, in order to protect personal information governed by the Data Protection Act 2018, Section 40(2) of the FOIA has been applied to some of the information by supplementing numbers less than 5 with an X. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

All numbers have been rounded separately, so the total, which has been rounded to the nearest five may not equal the sum of the parts.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

*Defence Business Services*

Defence Business Services Secretariat

**NUMBER OF CAREER BREAKS, SECONDMENTS, AND LOANS BY TLB**

**Number of Career Breaks**

Gender	Air	DE&S	DIO	DNO	HO&CS	Land	Navy	SC	Grand Total
Female	X	13	X	X	13	5	X	9	49
Male	X	14	X	6	13	X	X	8	50
Grand Total	X	27	6	8	26	9	X	17	99

Ethnicity Banding	Air	DE&S	DIO	DNO	HO&CS	Land	Navy	SC	Grand Total
Not recorded	X	X	X	X	X	X	X	X	12
Other Ethnicity	X	X	X	X	X	X	X	X	7
Prefer not to say	X	X	X	X	X	X	X	X	5
White	X	21	5	6	21	X	X	13	75
Grand Total	X	27	6	8	26	9	X	17	99

Disability Banding	Air	DE&S	DIO	DNO	HO&CS	Land	Navy	SC	Grand Total
Disability Recorded	X	X	X	X	X	X	X	X	7
No Disability	X	22	X	6	18	X	X	X	66
Not recorded	X	X	X	X	6	X	X	X	23
Prefer not to answer	X	X	X	X	X	X	X	X	X
Grand Total	X	27	6	8	26	9	X	17	99

**Number of Outward Loans**

Gender	Air	DE&S	DIO	DNO	HO&CS	Land	Navy	SC	Grand Total
Female	X	X	X	X	25	X	X	7	48
Male	X	X	X	X	27	X	X	12	48
Grand Total	6	X	5	X	52	X	X	19	96

Ethnicity Banding	Air	DE&S	DIO	DNO	HO&CS	Land	Navy	SC	Grand Total
Not recorded	X	X	X	X	9	X	X	5	17
Other Ethnicity	X	X	X	X	8	X	X	X	12
Prefer not to say	X	X	X	X	X	X	X	X	X
White	5	X	5	X	32	X	X	13	63
Grand Total	6	X	5	X	52	X	X	19	96

Disability Banding	Air	DE&S	DIO	DNO	HO&CS	Land	Navy	SC	Grand Total
Disability Recorded	X	X	X	X	5	X	X	X	8
No Disability	X	X	5	X	29	X	X	7	53
Not recorded	X	X	X	X	16	X	X	10	32
Prefer not to answer	X	X	X	X	X	X	X	X	X
Grand Total	6	X	5	X	52	X	X	19	96

**Number of Outward  
Secondments**

<b>Gender</b>	<b>DNO</b>	<b>HO&amp;CS</b>	<b>Grand Total</b>
Female	X	X	X
Male	X	X	X
Grand Total	X	X	X

<b>Ethnicity Banding</b>	<b>DNO</b>	<b>HO&amp;CS</b>	<b>Grand Total</b>
Not recorded	X	X	X
Other Ethnicity	X	X	X
Prefer not to say	X	X	X
White	X	X	X
Grand Total	X	X	X

<b>Disability Banding</b>	<b>DNO</b>	<b>HO&amp;CS</b>	<b>Grand Total</b>
Disability Recorded	X	X	X
No Disability	X	X	X
Not recorded	X	X	X
Prefer not to answer	X	X	X
Grand Total	X	X	X

**Key:**

DE&S: Defence Equipment and Support

DIO: Defence Infrastructure Organisation

DNO: Defence Nuclear Organisation

HO&CS: Head Office and Corporate Services

SC: Strategic Command