



EMPLOYMENT TRIBUNALS

Claimant: Mr M Eugene

Respondent: Royal Mail Group Ltd

Heard at: Watford (by CVP)

On: 16 and 17 January 2025

Before: Employment Judge Skehan

REPRESENTATION:

Claimant: In person

Respondent: Ms Tahir (Solicitor)

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. At the request of the parties, the remedy element of this matter has been postponed and relisted for a video hearing on **10 March 2025** commencing at 10am with the time estimate of 3 hours.

Approved by:

**Employment Judge Skehan
17 January 2025**

Judgment sent to the parties on:
21 January 2025

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/