Case No: 3308960/2023



# **EMPLOYMENT TRIBUNALS**

Claimant: Mr R Udoh

**Respondent:** B&M Retail Limited

**Heard at:** Watford Employment Tribunal (In Public; In Person)

On: 16 December 2024

**Before:** Employment Judge Quill (Sitting Alone)

**Appearances** 

For the Claimant: In Person

For the respondent: Ms L lqbal, counsel

# **JUDGMENT**

- 1. The complaint of breach of contract or "wrongful dismissal" (being failure to give notice and/or failure to pay correct amount in lieu of notice) is struck out.
- 2. The only remaining complaints are those itemised in section 1 of list of issues produced by EJ Bloch KC and sent to parties on 27 August 2024: namely 7 allegations (items 1.2.1 to 1.2.7) each of which is alleged to be direct discrimination because of race and/or direct discrimination because of age. None of these remaining complaints are struck out.

## **Employment Judge Quill**

Date: 23 December 2024

JUDGMENT SENT TO THE PARTIES ON 21 January 2025

FOR THE TRIBUNAL OFFICE

Case No: 3308960/2023

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/