



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Wilson

**Respondent:** Elpha Lodge Residential Care Home Limited

**Heard at:** Newcastle upon Tyne (partly by video) **On:** 6 December 2024

**Before:** EJ O'Dempsey, J Maugham, S Carter.

## Representation

Claimant: self

Respondent: S Profitt (Counsel)

# JUDGMENT

The respondent is ordered to pay to the claimant the sum of £3398.00 in respect of his s103A Employment Rights Act 1996 unfair dismissal. The respondent shall pay the sum of £126.75 in respect of his wrongful dismissal claim.

The Employment Protection (Recoupment of Benefits) Regulations 1996, SI 1996 No 2349, apply. In accordance with those Regulations: (a) the total monetary award made to the claimant is £3398.00; (b) the amount of the prescribed element is £3398.00; (c) the dates of the period to which the prescribed element is attributable are 13 January 2023 to 6 December 2024; (d) the amount by which the monetary award exceeds the prescribed element is nil.

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Employment Judge **O'Dempsey**

Date 6 December 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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