



EMPLOYMENT TRIBUNALS

Claimant: Mr C Tandi

Respondent: Bank of China (UK) Ltd

JUDGMENT

The following complaints are struck out as having no reasonable prospects of success:

- (i) Automatic unfair dismissal, section 104 Employment Rights Act 1996
- (ii) Direct sex discrimination, section 13 Equality Act 2010
- (iii) Direct associative disability discrimination, section 13 Equality Act 2010
- (iv) Failure to make reasonable adjustments, sections 20 and 21 Equality Act 2010
- (v) Harassment related to sex

REASONS

1. The respondent applied to strike out all complaints except victimisation. The application was heard on 6 January 2025 and oral reasons were given for the decision at the hearing and summarised in the case management orders.
2. The following claims remain and will proceed to the final hearing:
 - (i) Direct race discrimination
 - (ii) Indirect disability discrimination
 - (iii) Harassment related to race
 - (iv) Victimisation

Employment Judge Keogh
14 January 2025

JUDGMENT SENT TO THE PARTIES ON

20 January 2025