



EMPLOYMENT TRIBUNALS

Claimant: Ms Lucie Owen

Respondent: Crest Nicholson Operations Limited

Before: Judge M Aspinall (sitting alone as an Employment Judge)

At: London South Employment Tribunal **On:** 9 January 2025 (video)

Appearance: Ms L Owen, in person
Mr S Way, Counsel for Respondent

JUDGMENT

The claim for unfair dismissal is not well-founded and is dismissed. The Tribunal has concluded that Ms. Owen's dismissal by reason of redundancy was substantively and procedurally fair in all the circumstances.

Employment Judge M Aspinall
Date: 9 January 2025

Sent to the parties on
Date: 21 January 2025

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments (except those given under Rule 52) of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and transcription

Where a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will **not** include any oral judgment or reasons given at the hearing. The transcript will **not** be checked, approved, or verified by a judge. More information is available online at:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions> in the joint Presidential Practice Direction on the *Recording and Transcription of Hearings* and accompanying guidance.