



EMPLOYMENT TRIBUNALS

Claimant

Mr G Gimenez

v

Respondent

Audio Trading UK Limited

Heard at: Bury St Edmunds

On: 17 December 2024

Before: Employment Judge Laidler

Appearances

For the Claimants: Mr A McPhail, Counsel

For the Respondent: Ms S Bewley, Counsel

JUDGMENT

1. The Respondent's Application for an extension of time within which to serve its Response and Grounds of Resistance is refused.
2. These proceedings are stayed in view of the Civil proceedings in the Central London County Court, Claim Number: L1QZ702T, between the same parties.
3. The parties are to advise the Employment Tribunal of the current position in connection with those proceedings within 14 days of the Case Management conference listed in the County Court for 24 January 2025.
4. Permission is given to the Respondent pursuant to Rule 21(3) of the Employment Tribunal Rules of Procedure 2013, to participate in a Remedy Hearing in the Employment Tribunal to the extent only of being permitted to make submissions.
5. The Claimant reserved his position on costs arising out of this Hearing.

6. The Claimant is granted leave to amend his Particulars of Claim in accordance with the application dated 9 December 2024.

Employment Judge Laidler

Date: 3 January 2025

Sent to the parties on: 20 January 2025

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>