



THE EMPLOYMENT TRIBUNAL

SITTING AT:
BEFORE:
BETWEEN:

WATFORD
EMPLOYMENT JUDGE ELLIOTT

Mrs Sandra Messi

Claimant

AND

(1) Epic Games UK Ltd
(2) JSS Search Ltd

Respondents

ON: 16 and 17 December 2024

Appearances:

For the claimant:

Mr J Robertson, litigation friend

For the first respondent:

Mr R Bhatt, counsel

For the second respondent:

Mr P Skinner, counsel

JUDGMENT ON PRELIMINARY HEARING AND ON **COSTS**

The Judgment of the Tribunal is that the claim is struck out for the following reasons:

1. It has no reasonable prospects of success.
2. There has been a failure by the claimant to comply with Tribunal Orders.
3. The manner in which the proceedings have been conducted by the claimant has been unreasonable and vexatious.
4. The claimant is estopped from pursuing her contract based claims by reason of a Judgment of the Dartford County Court dated 1 November 2024.
5. The claimant shall pay the first respondent's costs in the sum of **£5,000** to be paid by 17 January 2025.

Under Rule 62(3) the parties were informed that reasons having been given orally, written reasons would not be provided unless they were asked for by any party at the hearing or by a written request made by any party within 14 days of sending the written record of this decision. No request was made at the hearing.

Employment Judge Elliott

Case Number: 3311465/2023

Date: 17 December 2024

Judgment sent to the parties and entered in the Register on: 17 January 2025.
_____ for the Tribunal