



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Graham

**Respondent:** KW4 Shere

**Heard at:** Reading by CVP **On:** 20 December 2024

**Before:** Employment Judge McCooley (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend

## JUDGMENT

The Judgment of the Tribunal is that:

1. The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
2. The Claimant is entitled to a basic award of **£1,929**.
3. The Claimant is entitled to a compensatory award of **£510.67**. This is made up of 1 week's net pay.
4. The Claimant is entitled to a payment for loss of statutory rights of **£500**.
5. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the Claimant's wages in the period 1 September 2022 – 30 September 2023.
6. The Respondent shall pay the claimant **£1060.89** which is the net sum deducted.
7. The respondent shall also pay the claimant **£101** to compensate the Claimant for financial loss attributable to the unauthorised deduction.
8. The total award payable to the Claimant by the Respondent is therefore **£4,101.56**.

9. **Note** that these are actual the sums payable to the Claimant after any deductions or uplifts have been applied.

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Employment Judge **EJ MCCOOEY**  
Date: 30 December 2024

JUDGMENT SENT TO THE PARTIES ON  
17/1/2025

FOR THE TRIBUNAL OFFICE  
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