



EMPLOYMENT TRIBUNALS

Claimant: Miss Donia Demetriou
Respondent: LHR Airports Limited
Heard at: Reading **On: 19 December 2024**
Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: In person
For the Respondent: Ms S Dervin

JUDGMENT

1. The employment tribunal cannot consider the claimant's complaint of unfair dismissal the complaint was presented outside the time limit for presentation of complaints and it was reasonable practicable to present the complaint in time.
2. The employment tribunal cannot consider the claimant's complaints made pursuant to the Equality Act 2010, the complaints were presented outside the time limits for the presentation of complaints and it is not just and equitable to extend time.

Employment Judge Gumbiti-Zimuto
Date: 19 December 2024

Sent to the parties on: 17/1/2025

N Gotecha
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>