



Nuclear Waste
Services

Nuclear Waste Services Apprentice Scheme

Apprentice
Personal Accounts

www.nuclearwasteservices.uk

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Introduction

Nuclear Waste Services are specialists in the treatment and disposal of nuclear waste. The organisations' goal is to ensure that waste is managed in a way that protects people and the environment, now and in the future.

Nuclear Waste Services have an established apprenticeship scheme which has proven to be a successful route towards the planning and recruitment of the identified skills and knowledge required to deliver the overall future business plan. Nuclear Waste Services have funding for eight apprentices at all times via the apprenticeship levy and the organisation continues to maximise these places.

In addition to their apprentices, the organisation utilises the apprenticeship levy wherever possible as a funding route to support the up-skilling of existing staff members.

Nuclear Waste Services have a strong retention rate from their apprenticeship scheme with most individuals achieving a long-term position with the organisation at the end of their apprenticeship and the majority of these individuals have gone on to complete further education.

Nuclear Waste Services apprentices are given a range of opportunities which include attendance on external events and stakeholder meetings, representing the organisation at college open evenings, STEM activities, supporting the local community, supporting business

projects and challenges, presenting to Executive Team and fundraising for the organisations chosen charity.

The organisation is very proud of their apprentices, and they have a strong support network at all levels within the business. We share and celebrate their successes internally as well as including these within the 'The Vault' internally and on Nuclear Waste Services social media platforms.

Nuclear Waste Services continue to explore the growing range of apprenticeship standards, levels and disciplines and use a range of training providers for the provision of these. Disciplines that the organisation has already utilised include:

- Business
- Administration
- Civil, Electrical and
- Engineering
- Mechanical Fitter
- Process Worker
- Health and Safety
- Quality Technician
- Project Management
- Project Controls
- Procurement and Commercial Supply
- Operations/Departmental Management and Cyber Security

We want to take this opportunity to celebrate the benefits of apprenticeships and showcase our existing and some of our previous apprentices at Nuclear Waste Services. This will give you an insight into their own apprenticeship experiences and future aspirations.

Apprentice Personal Accounts

For further information on the apprenticeship scheme, please contact LLWR.Trainingdepartment@llwrsite.com

HR & Administration

Describe your apprenticeship journey

I first started my Apprenticeship with NWS in September 2023 for 18-Months. I was originally made aware of the company through various open evening and events and through Lakes College I applied for the role in HR. Prior to my apprenticeship I made sure to attend various open evenings at colleagues in and outside of school.

These were extremely beneficial when choosing which company and role I would like to apply for all thanks to the mini booklets showing each individual companies' goals and aims for the future as well as how they can / have developed their current staff.

My Apprenticeship is in HR/Business Admin where I have been in the Learning and Development team for almost 8-month and have had the chance to not only develop my own knowledge and skills but also other employees within the business.

What are the benefits of completing an apprenticeship?

One of the many benefits of completing an apprenticeship is working with a team so you can learn on the job. The purpose of on the job training is to prepare you for your position.

The hands-on practice helped me develop the skills and knowledge needed to carry out my role in HR. When I first joined the Learning and Development team, I was Buddied up with another member of the team who already had the needed skills and knowledge for the role. This has improved my development through my apprenticeship.

What is your current role?

I have been a part of the Learning and Development team for 8-months now.

Within my role I manage all employees learning and data to ensure they have the correct skills, knowledge and training required for their role.



Sassy Tyson

Apprenticeship Discipline:
Human Resource Administration

Area of the Business:
Learning and Development

What development opportunities have you undertaken whilst completing your apprenticeship?

During my apprenticeship I have completed multiple training courses, one being Health and safety in the workplace, which has increased my awareness of potential hazards in the workplace allowing me to reduce the risk of injuries and accidents.

In November I was invited to a HR conference where myself and three other apprentices were given the opportunity to speak in front of HR teams from a variety of other organisations. Not only did this increase my confidence but also my social skills and knowledge of other companies.

What are your aspirations for the future?

In the future I would like to secure a role in HR where I will continue developing different employee's skills, knowledge and progress as well as my own.

HR & Administration

HR & Administration

I had the opportunity to go to Manchester and speak in front of a crowd of 120 HR professionals, this is by far one of the greatest things I've ever done.



Joe Moore

Apprenticeship Discipline:
Human Resource Administration

Area of the Business:
Learning and Development

Describe your apprenticeship journey

I joined in September 2023 and since then I have seen so much. I have been in different roles and teams, exploring different parts of the business.

I have also had the opportunity to travel in my relatively short time here, in November I went to Manchester to join a HR conference, this was a great learning experience to interact and network with others.

I have been in the Transformation, Quality, and now, Learning and Development department. My skillset has vastly improved after my time here, and to me there is little more enjoyable than working.

What are the benefits of completing an apprenticeship?

Completing an apprenticeship provides countless benefits, it grants you valuable work experience AND a college education. It's a great privilege and I'm very grateful.

What is your current role?

I am in Learning and Development, working on accrediting, chasing attendance lists among other administrative tasks.

What development opportunities have you undertaken whilst completing your apprenticeship?

I have volunteered to do lots of different activities, for example to deliver a workshop to primary school students, and represent NWS at a careers fair.

I have also had the opportunity to go to Manchester and speak in front of a crowd of 120 HR Professionals, this is by far one of the greatest things I've ever done. In the future I have more to come.

What are your aspirations for the future?

I hope that I will have the ability to help as many people as I can and be the best person I can be. I want to meet more new people and work as hard as I possibly can.



Emily Grove

Apprenticeship Discipline:
Human Resources - CIPD Level 3

Area of the Business:
Human Resources Operations

Describe your apprenticeship journey

I started my apprenticeship in September 2023, I had just finished college and had a part time café job. I had seen what the apprenticeship had to offer, with on-the-job training and classroom based, along with getting study hours for assignments and thought this was the best route to go down fresh out of education.

It has been the correct decision, as I have been given several amazing opportunities, such as speaking at the HR Conference in front of the HR professionals across the NDA and represent Nuclear Waste Services.

What are the benefits of completing an apprenticeship?

Whilst learning on the job, I am able to gain more knowledge through my qualifications that I will gain at the end of my apprenticeship. You leave the course with a qualification which is an extra step into a career, it allows you to build more experience in a working environment and helps you grow as an individual.

I have been given opportunities to voice my opinion to be able to show my development throughout my apprenticeship.

What is your current role?

I'm currently a HR apprentice, I am responsible for on-boarding, taking care of external candidates and any queries from the employees such as probations and employee sickness within Nuclear Waste Services.

What development opportunities have you undertaken whilst completing your apprenticeship?

There have been many opportunities for me so far in my apprenticeship, I have been able to upskill my communication, team working and independent working skills. I have been given opportunities to voice my opinion and show my development throughout and I also get to work on group projects with the team.

What are your aspirations for the future?

My plans for the future are to continue to grow throughout my HR apprenticeship, I am planning to further that knowledge and to complete my level 5 in the future. I would like to get involved in more projects across the organisation to help expand my HR knowledge and my knowledge on the organisation.

HR & Administration



Erin Cameron

Apprenticeship Discipline:
Human Resources - CIPD Level 3

Area of the Business:
Human Resources Operations

“
It is a great opportunity to grow your skills by networking with different professionals.”

Describe your apprenticeship journey

So far, I have been able to get involved with a lot of different activities and development opportunities during my apprenticeship.

I feel like I have developed a lot since the start, as I didn't have any experience in HR although, now I feel a lot more confident within my role and I have more knowledge of HR procedures and policies.

What are the benefits of completing an apprenticeship?

A benefit of completing an apprenticeship is that you get to be in full time education while getting hands on experience in the workplace (which you get company benefits and a wage). You also get a qualification at the end of your apprenticeship and I will be getting my CIPD level 3 qualification which I am currently completing at Lakes College.

It is a great opportunity to grow your skills by networking with different professionals not only at Nuclear Waste Services, but across the whole NDA Group.

What is your current role?

I work in the HR Operations department and I get involved in a lot of different tasks within the team. One of my main

responsibilities is to on-board new starters in the company. I send out on-boarding paperwork and check it all to make sure it is filled out correctly, I work with external suppliers to arrange pre-employment appointments, complete verification checks, work with line managers for equipment requirements and induction needs. I am also involved with personal development and other HR queries.

What development opportunities have you undertaken whilst completing your apprenticeship?

At the beginning of my apprenticeship, I attended an NDA HR Conference where I was able to network with different HR Professionals and I also took the opportunity to present on the stage for Nuclear Waste Services. I have also been involved with The Armed Forces Network, where I set up the meetings, send out information, take notes during the meeting and also create the agenda.

What are your aspirations for the future?

Once I have completed my apprenticeship and my level 3 CIPD, I hope to move on to do my level 5 CIPD so that I can gain further knowledge in the People Profession that will help me to further develop my skills.

Project Controls

Beth Ponting

Apprenticeship Discipline:
Project Controls Apprentice

Area of the Business:
Projects

Describe your apprenticeship journey

I have been at Nuclear Waste Services, for two years now and so far, I have had the opportunity to develop schedules and update weekly schedules in line with progress from projects. I have been involved in learning from experience workshops and I am currently working on a report with others following on from that workshop and looking at how projects can be improved in the future.

Finally, I now have responsibility of updating actual project costs regularly and sending reports on the project costs to PMs. I have really enjoyed my apprenticeship so far and I am looking forward to the opportunities I am presented with in the future.



What are the benefits of completing an apprenticeship?

One of the many benefits of completing an apprenticeship is gaining hands on practical skills in a real working environment whilst studying for a qualification and as well as this, learning your chosen career through colleges that have years of experience which is such a valuable opportunity to have.

What is your current role?

My current role is a Project controls apprentice, and I am currently working on the RACER Project and PDO shadowing colleagues within the team.

What development opportunities have you undertaken since completing your apprenticeship?

I have had many opportunities to gain new skills. I have been able to develop my communication skills and now I have confidence to speak in groups of people, which when I started my apprenticeship I really struggled with. I have also gained a lot of independence with carrying out tasks and I am now a lot more resilient with tasks that I am faced with.

Finally, I have been learning all about project controls and what it takes to be successful in the discipline and so far I am really enjoying learning all about it and working with planning on projects.

What are your aspirations for the future?

In the next two years I would like to have successfully completed my apprenticeship in project controls and then be working in planning for projects as this the area of project controls that I really enjoy. As well as this I would also like to learn more about project management and potentially in the future complete a higher qualification in this.

Project Management

“
You are surrounded by experienced professionals who guide and support you through the early stages of your career.



Joseph Palmer

Apprenticeship Discipline:
Project Management

Area of the Business:
Portfolio Office & NSD

Describe your apprenticeship journey

I have been at Nuclear Waste Services for two and a half years. In my time here I have worked on a large variety of projects supporting different teams in differing areas of the organisation. Alongside completing my level 4 in Project Management I have been able to gain much needed experience in my chosen profession. The variance in my work has allowed me to complete tasks which align with my college competencies.

What are the benefits of completing an apprenticeship?

Firstly, an apprenticeship allows you to achieve various qualifications such as my level 4,5 and 6 qualifications in Project Management, which includes my PMQ. With the learning you are gaining experience in the workplace which is not only beneficial for your development in your role, but it also massively supports you in your academic side of your apprenticeship. Another huge benefit is that you are surrounded by experienced professionals who can help guide and support you through the early stages of your career. Finally, you get to earn a wage whilst completing all of your qualifications.

What is your current role?

I am working within the Waste Operations portfolio office and on the Near Surface Disposal programme. Within the portfolio office I am currently creating a portfolio wide resource log and on NSD I am supporting with business cases. I started both of these placements as they help me to complete two of my remaining college competencies.

What development opportunities have you undertaken whilst completing your apprenticeship?

Throughout my apprenticeship Nuclear Waste services and my mentors have supported me by allowing me to take part in most courses I have asked for. For example I have completed courses on project quality, risk, managing successful programmes, NE4 training and even a Microsoft excel course for beginners which was very needed at the time.

What are your aspirations for the future?

My current goals are to complete my level 4 this year and pass my PMQ. Following this I want to start my Degree along with completing my apprenticeship.

Project Management



Thomas Crellin

Apprenticeship Discipline:
Project Management

Area of the Business:
Task Delivery & WMS

different training opportunities. Another bonus is being able to earn whilst doing all of the above.

What is your current role?

My current role is split between two different areas of the business, being part of the Task Delivery team and supporting a Project Manager in the Waste Management Services team. In the Task Delivery team, I support on many different tasks on the Low Level Waste Repository (LLWR) and also lead on one of these tasks myself. When working in WMS I support the Project Manager on projects that involve bringing waste from other nuclear sites around the UK to the LLWR for disposal. I typically deal with risks, schedules, and stakeholders in this area of the business.

What development opportunities have you undertaken whilst completing your apprenticeship?

I have the opportunity to develop my knowledge by preparing to complete the PMQ at Lakes College. I have also had opportunities through STEM events to develop my confidence and public speaking such as representing NWS at a careers fair and teaching students about building their own businesses at Beckermet primary school as part of the Brightstar's programme. There are many different training courses available to enable you to build skills. I have been involved in one of the many emergency exercises, where I was to act as a protester, these experiences will help me know what to do in the event of a legitimate emergency.

What are your aspirations for the future?

My aspirations for the future are to successfully complete my apprenticeship, aiming for a distinction. Following this, I would like to have the opportunity to carry on working at NWS when the apprenticeship is completed. Hopefully before this I will be able to pass my PMQ exam, getting the highest mark I can as well as continuing to build upon my knowledge and skills.



Lewis Gribbin

Apprenticeship Discipline:
Procurement and Commercial Supply

Area of the Business:
Commercial & Contract Management

Describe your apprenticeship journey

My apprenticeship journey has been very interesting being able to learn a new skill within the business and complete a qualification alongside completing the job has been very beneficial. I have been made to feel comfortable in all parts of the business I have been in.

What are the benefits of completing an apprenticeship?

Completing an apprenticeship allows you to gain a qualification whilst working alongside it. I feel this gives you a better chance of providing quality to your employment. It allows you to expand your knowledge and provides a foundation for your future roles.

What is your current role?

My current role is within the contract management section of the business in dealing with how contracts are managed

Development opportunities I have taken within the business involve managing my own contract along with running a quarterly meeting.

and how changes are made efficiently and effectively. I started off within the procurement department.

What development opportunities have you undertaken within your apprenticeship?

Development opportunities I have taken within the business involve managing my own contract along with running a quarterly meeting. This is going to help towards my overall apprenticeship qualification with regards to my end point assessment.

I have also been able to gain training in a number of different areas including Microsoft excel etc.

What are your aspirations for the future?

My aspirations for the future are to gain my full qualification and hope to continue working for NWS in the future within the commercial department.



Joseph Humes

Apprenticeship Discipline:
Procurement and Commercial Supply

Area of the Business:
Waste Management Services

Describe your apprenticeship journey

I am just over a year into my apprenticeship, having covered three separate placements with various areas and teams. Knowledge I have learned about my discipline includes contract management, procurement, and waste management services. I have enjoyed taking on responsibility for different frameworks and projects that have been important to the business. My apprenticeship is exciting, challenging, and unique.

What are the benefits of completing an apprenticeship?

The main benefit I found is the practical experience you gain. Although you are working towards a qualification through college, by working at the same time with experienced employees it makes the process a lot easier and exciting than studying all the time. I have found that many of the

employees I have worked with have gone through the same process as me and have been helpful in giving me advice, motivation and knowledge which has benefited me. As well as this I found most of the work I complete for work carries into my studies making it a lot easier.

What is current role?

My current role is working on the ESAT and VLLW frameworks within the Waste Management Services team. The role duty is to shadow the contract management discipline dealing with how contracts are managed effectively.

What development opportunities have you undertaken whilst completing your apprenticeship?

Some of the development opportunities that I have undertaken as part of my apprenticeship have included managing and being responsible for change control on different frameworks. My first placement was with the contract management team and I was undertaking the change control for the ESC framework. This consisted of managing CENs, EWN, and contract review meetings with the different suppliers to ensure everything was managed correctly by NWS processes and in line with Government guidelines. I have also completed this on the ESAT framework. This has helped me develop my contract management skills and being able to be responsible for a lot of the work that comes through my own framework.

What are your aspirations for the future?

My aspiration is to fully complete my Level 4 CIPS procurement and supply qualification, complete my end point assessment and hopefully be successful in securing a full-time role in the contract management area as this is where I feel I excel.

Scientific Nuclear Technician



Teddy Waning

Apprenticeship Discipline:
Scientific Nuclear Technician

Area of the Business:
Corporate IWM & Strategy

Describe your apprenticeship journey

After completing A-levels in Physics, Biology and Design & Technology, I began my apprenticeship journey in September 2023. I am currently six months in and have been exposed to a wealth of opportunities that have rapidly progressed my professional development and expanded my knowledge of the industry greatly.

I am very happy in my current role with great support provided from both teams that I work within.

What are the benefits of completing an apprenticeship?

I believe that an apprenticeship is the perfect way to bridge the gap between education and working life.

Being able to work full time alongside pursuing further education creates the perfect balance between developing both technical knowledge and industry

experience. A bonus of this is that you have both NWS and College's support at each step of your career, giving you confidence and guidance where needed.

What is your current role?

I am currently working as a Nuclear Scientific Apprentice within Corporate IWM & Strategy, working within both the IWM team and the Customer team as part of Waste Services. My workload is set to switch between the teams every six months however I remain in touch with both throughout.

What development opportunities have you undertaken whilst completing your apprenticeship?

Since starting the apprenticeship, I have done my best to hit the ground running and take every opportunity that has presented itself to me. Attending internal events has been extremely valuable in getting to know NWS and developing connections with people from across the organisation.

Whereas external events have been useful for getting to know the further industry and how NWS play a part in the big picture.

Additionally, I have attended multiple volunteering sessions to further work towards my personal development. Whether this being STEM sessions at schools or helping out with the 'Growing Well' project, all of the sessions have been great for both parties.

What are your aspirations for the future?

In the future, I hope to have completed my degree in Nuclear Decommissioning and Waste Management and continued to consistently progress in my role, working towards charter-ship through the Chartered Institute of Wastes Management. But mainly, I hope to remain happy with my job role.

Scientific Nuclear Technician



James Wilson

Apprenticeship Discipline:
Scientific Nuclear Technician

Area of the Business:
Site Infrastructure

Describe your apprenticeship journey

My apprenticeship journey has been different from most, I spent a few years studying to get my HNC in Sport and Exercise before heading off to study the same subject at university however this was not for me and decided to leave to get an apprenticeship. I had support from Lakes College and the apprenticeship academy on helping me get my application out there and trying to find the best fit for me.

Since then, I have not looked back. I have no regrets about leaving university and have been enjoying my time as an apprentice so far. It has taken some adjustment however I am feeling more and more confident in my role as I develop further and gain more experience. With only being with the company for nine months I have much to learn and more room to develop. The most important thing to remember whilst trying to understand what the best path for you is that there is no rush to find what you want to do.

What are the benefits of completing an apprenticeship?

The most obvious benefit is to learn and develop whilst being paid to do so however, I would say the greatest benefit of an apprenticeship is the number of experiences and different opportunities that arise which you would not have access to otherwise. It opens up the possibility to you building relationships at an early stage in your career and allows you to explore options you never gave any thought to.

What is your current role?

My Current role is as a Waste Management Apprentice, where I support the completion of projects specifically focussing on the characterisation aspect of projects however I am also working on some of the operational side of projects too. This variation helps to give me a better understanding of what it is I am doing, and the processes of the work being undertaken.

What development opportunities have you undertaken whilst completing your apprenticeship?

I have been given the chance to go to different places offering support and experience new things. This has helped to not only boost my confidence but also helps for me to build relationships with external individuals. I also have had the chance to work with a team that has a great level of experience from which are very helpful in supporting me and making my life easier. I have also had the chance to take part in training courses that I otherwise would not have had the chance to complete. I have also taken part in charity events and recruitment fairs.

What are your aspirations for the future?

To complete my apprenticeship and my foundation degree hopefully leading to full time employment with the company and to further my development and knowledge.

Finance

Kacey Toogood

Apprenticeship Discipline:
Finance

Area of the Business:
Accounts Payable

Describe your apprenticeship journey

I was previously a student at Lakes College studying business. When discussing future plans, I knew I wanted to be an apprentice so I could gain the knowledge I needed for my chosen career while also being in a working environment.

I started my apprenticeship with NWS in September 2023 after going through the Apprenticeship Academy Scheme with Lakes College, alongside my apprenticeship I also attend Lakes College as part of the AAT Level 2 Certificate in Accounting course.

Since September I have been introduced to many new tasks as I have progressed and will be working outside of the Accounts Payable team so I can gain the experience in other areas of the finance department.



What are the benefits of completing an apprenticeship?

Apprenticeships combine real work with training and study, putting everything you learn straight into practice. As an apprentice you will be trained for the workplace while getting hands on experience and receiving the same rights and benefits as employees. Upon completing an apprenticeship, you will have gained the skills and experience needed for your chosen career and can receive various qualifications from your studies that can help you in securing a full-time role.

What is your current role?

I currently work within the accounts payable team in finance, some of the tasks I complete consist of; uploading invoices, checking statements, correcting purchase order numbers and assisting with payment runs. As I progress in my apprenticeship, I will be working alongside other members of the team outside of accounts payable on a variety of other tasks, to further help meet my apprentice standard and gain knowledge in other areas.

What development opportunities have you undertaken whilst completing your apprenticeship?

I have attended a few workshops alongside other apprentices; the first one I attended was a workshop all about NWS and our values – we learnt more about our company and how our roles contribute to the business. These workshops help to build on a variety of skills from business knowledge to communication. I have also completed a time management training course to help me balance out the tasks I have between college and work, this course helped me to identify the areas I struggle the most with and ways to avoid procrastination.

Environment, Health & Safety

Spike Canavan

Apprenticeship Discipline:
Environment, Health & Safety

Area of the Business:
EHSS&Q

Describe your apprenticeship journey

I had some family members that had worked within NWS and understood from their own accounts that it was a great place to work. I applied for three separate roles and was fortunate enough to acquire an apprenticeship that I enjoy and I'm passionate about. I have received massive amounts of support from my team, and I feel as though I am developing my knowledge and skills every day.

What are the benefits of completing an apprenticeship?

- Gain skills, knowledge, and experience for life
- Earning while I'm learning
- Meet new people and build relationships
- Becoming competent and confident

What is your current role?

I'm an Environmental, Health and Safety apprentice based on the LLWR site four days a week.

What development opportunities have you undertaken during your apprenticeship so far?

- I am involved in site emergency exercises.
- I am a roll call officer.
- I am a fire warden.
- Internal trainings such as 'How to write a risk assessment' and 'Train the trainer'
- I am a member of IOSH

I have received massive amounts of support from my team, and I feel as though I am developing my knowledge and skills every day.

What are your aspirations for the future?

I wish to continue gaining knowledge, skills, and experience for the remaining time in my two-year apprenticeship and acquire my NEBOSH general, NEBOSH environmental qualifications.

I have taken a particular interest in the health and safety side of my apprenticeship so ideally, I'd like to be successful in getting a role in that field after my time as an apprentice.



Operations & Department Management

Lilly McNicholas

Apprenticeship Discipline:
Operations & Development
Management

Area of the Business:
Waste Services

Describe your apprenticeship journey

Once I finished sixth form, I knew I wanted to do an apprenticeship close to home. I saw this one being advertised and wanted to apply for it as I found it all very interesting, it is close to home, and I have heard a lot about the nuclear industry from my friends and family and wanted to learn more for myself.

After being in the Projects team the past year to gain experience, such as developing my organisational skills and communication skills. I am now onto my second team in waste services, which I feel very comfortable and supported with.

I am also gaining experience and knowledge on how waste is transported, and I have become more involved with that.

What are the benefits of completing an apprenticeship?

I have developed personal skills such as communication and confidence. I have gained skills, knowledge and experiences from observing meetings, getting involved in packaging orders and been given many opportunities which have led me to meet new people. I have managed to meet new people at many different events, for example, the women in nuclear event, the nuclear week in parliament and many more conferences I have had the opportunity to go to.

What is your current role?

Operations and departmental manager apprentice in waste services.

What development opportunities have you undertaken since completing your apprenticeship?

- Travelling to cities for meetings, team building exercises, and conferences
- Apprentice projects, gaining leadership experience
- Belbin workshop, learning about our personal working techniques
- Going to women's nuclear event and meeting a lot of powerful women in the industry
- Brightstar's primary school, public speaking and leadership experience

What are your aspirations for the future?

After finishing this apprenticeship and gaining a lot of experience, knowledge, skills as well as a qualification, I would like to go travelling to gain more personal skills and then hopefully use my qualification and travel experience to get a relevant role within in the nuclear waste industry. with and ways to avoid procrastination.



Things we are proud of



No matter your gender, we want everyone at NWS to feel included and that they matter.



NWS are signatories of the Business in the Community's (BITC) Race at Work Charter.



We are a STEM Ambassador employer.



We are working to make sure everyone at NWS is treated fairly and any employees with a disability or long-term health condition are supported throughout their employment.



We are working to make sure everyone at NWS is treated fairly regardless of their sexual orientation or gender identity.

“
By taking the apprenticeship route, it allowed me to gain experience in a working environment and develop skills and behaviours that have aided me upon completion of my programme.”

“
My progress throughout the apprenticeship has enabled me to learn new things and become more confident in myself and my decision making.”



**Nuclear Waste
Services**

For further information on the
apprenticeship scheme, please contact
LLWR.Trainingdepartment@llwrsite.com