



EMPLOYMENT TRIBUNALS

Claimant: Phillip Kallay (deceased)

Respondent: CGI IT UK Ltd

Heard at: Watford (in person) **On:** 17 - 19 December 2024

Before: Employment Judge Margo, Ms K Turquoise and Mrs J Hancock

Appearances

For the claimant: Mr Howard Ogbonmwan, family member of the deceased claimant (lay representative)

For the respondent: Ms Coutts (solicitor)

JUDGMENT

1. All the claims; namely, the claims of direct discrimination, harassment, victimisation and detriments for having made protected disclosures, are dismissed.

Employment Judge Margo

20 December 2024

JUDGMENT SENT TO THE PARTIES ON
16/1/2025

FOR THE TRIBUNALS
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