



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Vandeeper

**Respondent:** Thistle House Car Sales Ltd t/a Harbour Garage

**Heard at:** London South (by video)

**On:** 14/01/2025

**Before:** EJ England

## **Representation**

**Claimant:** Representing himself

**Respondent:** Did not attend

# JUDGMENT

1. The claim for a redundancy payment is successful. The Respondent is ordered to pay the Claimant the sum of £4084.56.
2. The claims for notice pay and arrears of pay are dismissed because they were claimed out of time.

---

Employment Judge England

Date 14/01/2025

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral

**Case No: 6005898/2024**

judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>