



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M E Mohammed

**Respondent:** Essence Mediacom Holdings Ltd

**Heard at:** London Central by cloud video platform  
**On:** 10 January 2025

**Before:** Employment Judge Nash

**Representation**  
**Claimant:** In person  
**Respondent:** Mr Dennis of counsel

## JUDGMENT

1. The claimant was a disabled person during the period of his employment with the respondent under section 6 Equality Act 2010 by reason of his dyslexia.
2. The claimant was not a disabled person during the period of his employment with the respondent under section 6 Equality Act 2010 by reason of his dyspraxia.
3. The claimant was a disabled person during the period of his employment with the respondent under section 6 Equality Act 2010 by reason of his depression / anxiety / PTSD.

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Employment Judge Nash

Date 10 January 2025

JUDGMENT SENT TO THE PARTIES ON

16 January 2025

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FOR THE TRIBUNAL OFFICE