



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant** Miss G Deegan  
**Respondent** SBK Lettings Ltd

## **JUDGMENT MADE AT A HEARING**

**HELD AT** Midlands West by CVP **ON** 6 to 8 January 2025

**EMPLOYMENT JUDGE** Hughes

### **Representation**

**For the Claimant:** Mrs S Hanbury, Lay Representative

**For the Respondent:** Mrs K Cleary, Human Resources Consultant and Director

## **JUDGMENT**

- 1 The claimant was constructively unfairly dismissed.
- 2 The respondent is ordered to pay her the sum of £11,584.23 as compensation. The Recoupment Regulations do not apply.

**Approved by Employment Judge Hughes**  
**9 January 2025**

Judgment sent to the parties on:

16 January 2025

For the Tribunal:  
Karl Frankson

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>