



EMPLOYMENT TRIBUNALS

Claimant: Mr J Glass

Respondent: Crest Nicholson Operations Limited

Heard at: Bury St Edmunds

On: 23, 24, 25, 26, 27, 30 September, 1 October 2024
2 October and 28 November (in chambers)
29 November

Before: Employment Judge Graham

Members: Mrs A Buck
Mr S Holford

Representation:
Claimant: Mr Glass (Claimant's father)
Respondent: Mr T Cordrey, Counsel

JUDGMENT

1. The complaints of unfair dismissal, automatic unfair dismissal, detriment for having made protected disclosures, and wrongful dismissal, do not succeed and are dismissed.

Employment Judge **Graham**

Date: **29 November 2024**

JUDGMENT SENT TO THE PARTIES ON

03/01/2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>