



EMPLOYMENT TRIBUNALS

Claimant: Mr P Wint
Respondent: Switch My Business Group Limited
On: 18 December 2024
Head at: Newcastle (by cvp)
Before: Employment Judge Loy (sitting alone)
Appearances:
Claimant: In person
Respondent: No appearance or representation

JUDGMENT

Employment Tribunals Rules of Procedure 2013: Rule 21

1. The respondent has failed to pay the claimant's accrued but untaken holiday pay upon termination of employment. The respondent is ordered to pay the claimant the gross sum of £102.70.
2. The respondent has failed to pay the claimant's wages between 13 July 2024 and 12 August 2024. The respondent is ordered to pay the gross sum of £961.64.
3. All of the claimant's other claims are not well founded and are dismissed.
4. The payments ordered at paragraphs 1 and 2 above are made up as follows:
 - a. Unpaid holiday pay: 0.97 days accrued, untaken and unpaid holiday upon termination x £102.70 per day = £102.70.
 - b. Unpaid wages: 13 days at £27,000 per annum: $27,000/365 \times 13 = £961.64$.
 - c. Total a + b = £1064.34.

Employment Judge Loy

18 December 2024

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.