



EMPLOYMENT TRIBUNALS

Claimant: Mr Harry Whitehouse

Respondent: Sprint Active Education Ltd (formerly known as Premier Active Coaching Ltd)

JUDGMENT

The respondent's application dated 15 November 2023 for reconsideration of the judgment sent to the parties on 17 September 2023 refused. The Judgment dated 16 September 2023 stands.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

1. The ET1 Claim form (lodged on 7 June 2023) correctly addressed the claim to the registered address for the Respondent at that time on 12 June 2023.
2. The respondent only formally changed its address with Companies House on 9 April 2024. It remained in the same building but moved floors.
3. Therefore it is reasonable to assume that the respondent would have received the ET1 Claim form and associated Tribunal correspondence but chose to ignore it.
4. Further it is reasonable to assume that the respondent would and could have made arrangements for its post to be forwarded when it moved floors.
5. Whilst the respondent states it wishes to defend the claimant's claim, it did not file a draft response and therefore there is no basis to assume it had any defence to the claimant's claim.
6. It is not in the interests of justice for this matter to be re-opened following the hearing on 16 September 2024 and the Judgment made.

Signed by: Employment Judge Boyle

Signed on: 10 January 2025