



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Compton

**Respondent:** Skanska UK Plc

**Heard at:** Midlands West (By CVP)      **On:** 6,7,8 & 10 January 2025  
(In Chambers – 9 January 2025)

**Before:** Employment Judge Bansal  
Members – Mrs M Stewart & Mr T Stanley

**Representation:**

**Claimant:** Mr M Hamid (Counsel)

**Respondent:** Mr H Taylor (Solicitor)

## JUDGMENT

The judgment of this Tribunal is that the claimant's complaints of unfair dismissal contrary to s94 of the Employment Rights Act 1996, and discrimination arising from disability contrary to s15 of the Equality Act 2010 are not well founded and are dismissed.

**Approved By**  
**Employment Judge Bansal**  
**Date 10 January 2025**

### **Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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