



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Lawley

Respondent: Vmaxbitz.com Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region Employment Tribunals on 1st October 2024. The respondent has indicated that they do not defend the claim and the Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,269.23 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,538.48 gross.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,538.48.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £898.59.
6. The respondent breached the claimant's contract of employment in failing to pay his fuel expenses and must pay to the claimant the sum of £426.39.
7. The respondent must pay the claimant **£7,671.17** in total.
8. The hearing listed on **24th January 2025** is cancelled.

Employment Judge Heap

Date: 17th December 2024