



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lowe

**Respondent:** Affordable Window Systems Ltd

**HELD AT:** Manchester (in person)

**ON:** 9 January 2025

**BEFORE:** Employment Judge Slater

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms I Shankar, legal executive

# JUDGMENT

1. The respondent made an unauthorised deduction from wages by failing to pay the claimant wages in the period 15 May to 7 June 2024. The claimant agrees that the respondent has now paid the amount due, so no order for payment is made.
2. The complaints of unauthorised deductions from wages for the period 9 February to 14 May 2024 are not well founded and are dismissed.

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Employment Judge Slater

Date: 9 January 2025

JUDGMENT SENT TO THE PARTIES ON  
Date: 14 January 2025

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](https://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>