



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Graham Newman

v

**Darren Kenneth Villiers
Dee Vee Logistic**

Heard at: East London Hearing Centre On: 06 January 2025

Before: Employment Judge B Beyzade

Representation

For the Claimant: Not present and not represented

For the Respondent: Not present and not represented

JUDGMENT OF THE EMPLOYMENT TRIBUNAL The Employment Tribunal Procedure Rules 2024 – Rule 22

The judgment of the tribunal is that:

- 1.1 The claimant and the respondent being neither present nor represented during the Final Hearing listed at 10.00am on 06 January 2025 at the East London Hearing Centre by way of an in person hearing and at a point in excess of 30 minutes after the time set for the Final Hearing, and the claimant having indicated by email dated 29 December 2024 and confirmed following a telephone call with the Clerk to the Tribunal on 06 January 2025 that he will not be attending the Hearing, and the respondent having failed to communicate with the Tribunal in relation to their non-attendance at the Final Hearing; on the claimant and the respondent's non-attendance; and on the Tribunal's own initiative, and having considered the content of the Tribunal file, the Tribunal determined to proceed with the Hearing in

the absence of the parties in terms of Rule of Procedure 47 of The Employment Tribunal Procedure Rules 2024.

- 1.2 No response has been presented to this claim and the Employment Judge has decided to issue the following Judgment on the available material under Rule 22 of The Employment Tribunal Procedure Rules 2024:
 - 1.2.1 the respondent shall pay to the claimant a statutory redundancy payment of 27 weeks x £475.00 gross weekly wage being £12,825.00 gross (TWELVE THOUSAND, EIGHT HUNDRED AND TWENTY-FIVE POUNDS).

Employment Judge B Beyzade
Dated: 06 January 2025