



Case Number: 1308669/2023

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Miss N Odogwu

Respondent
DHL Services
Limited

ORDER OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 8 January 2025

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: In Person
For the Respondent: Mr R Allen (Counsel)

JUDGMENT

The judgment of the tribunal is:

- 1 Pursuant to Section 108(1) of the Employment Rights Act 1996 the claimant's claim for unfair dismissal is dismissed for want of jurisdiction.
- 2 Pursuant to Section 155 of the Employment Rights Act 1996 the claimant's claim for a redundancy payment is dismissed for want of jurisdiction.
- 3 At no time material to this claim, was the claimant a disabled person as defined in the Equality Act 2010. Accordingly her claim for disability discrimination is dismissed.
- 4 Pursuant to Rule 38 of the Employment Tribunals Procedure Rules 2024, the claimant claims for race discrimination, age discrimination, sex discrimination and wrongful dismissal are struck-out on the grounds that those claims have no reasonable prospect of success.

**Employment Judge Gaskell
Approved on 8 January 2025**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.