



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms Desiree Monteiro

Asda Stores Limited

Heard at: Watford
On: 25,26 (reading days) 27,28 November 2,3,4 (deliberation)
and 5 December 2024
Before: Employment Judge Alliott

Appearances

For the Claimant: Ms Vanessa Monteiro (sister)
For the Respondent: Mr F Mortin (counsel)

JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claims for unfair dismissal, direct and indirect disability discrimination, harassment, victimisation, failure to provide an itemised payslip and claims for accrued holiday entitlement are dismissed.

Employment Judge Alliott

Date: 11 December 2024

Sent to the parties on: 11 January 2025

T Cadman
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any

oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>