

Case Numbers: 2223374/2024
2223375/2024
2223376/2024
2223377/2024
2223378/2024



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr A Akram
(2) Mr H Akram
(3) Mr N Ali
(4) Mr D Thummar
(5) Mr R Govande

Respondent: Never Get Limited

Heard at: London Central via Cloud Video Platform

On: 8 January 2025

Before: Employment Judge H Clark

Representation

Claimants: All present in person, apart from Mr N Ali, who did not attend.

Respondent: Did not attend or enter an appearance.

JUDGMENT

1. The respondent unlawfully deducted wages from the claimants by way of accrued but untaken annual leave at the end of their employment in the sums below:

Mr A Akram: £1,104
Mr H Akram: £833.41
Mr D Thummar: £1,100
Mr R Govande: £427.09
Mr N Ali: to be assessed

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2. The claimants were entitled to damages for breach of contract by way of notice pay in the following sums:

Mr A Akram: £491.92
Mr H Akram: £377.52
Mr D Thummar: £686.40
Mr R Govande: £228.80
Mr N Ali: to be assessed

3. The respondent unlawfully deducted the sum of £457.60 in wages from Mr Thummar's pay.

Employment Judge Clark

Date: 8 January 2025

JUDGMENT SENT TO THE PARTIES ON

10 January 2025

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FOR THE TRIBUNAL OFFICE