



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mr H Taylor

v

Cabinet Office

Heard at: **London Central**
(conducted in public on
the Cloud Video
Platform)

On: **21, 22, 23 November 2023 and
22 January 2024**

Before: **Employment Judge Kenward
Mr M Baber
Mr M Reuby**

Appearances

For the Claimant:

in person

For the Respondents:

Mr S Crawford, Counsel

JUDGMENT

1. The complaint of disability discrimination on the basis of a breach of the duty to make reasonable adjustments contrary to Equality Act 2010 sections 20 and 21 is well-founded and so succeeds.
2. The Tribunal orders the Respondent to pay the Claimant compensation amounting to £12,779.14, comprising of:
 - (1) an award for injury to feelings in the sum of £6,000.00;
 - (2) interest on the award for injury to feelings in the sum of £560.21 (calculated at 8% per annum from 22 November 2022 to 22 January 2023);
 - (3) an award in respect of financial loss in the sum of £5,941.55;
 - (4) interest on the award for financial loss in the sum of £277.38 (calculated at 8% per annum from 23 June 2023 (the midpoint between 22 November 2022 to 22 January 2023) and 22 January 2023).
3. Pursuant to Employment Tribunals Rules of Procedure 2013, the Tribunal dismissed the application of the Claimant for his name to be anonymised in any decision of the Tribunal.

Employment Judge Kenward

Dated 6 January 2025



Case Number: **2207336/2023**

Sent to the parties on

10 January 2025

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For the Tribunal office

Notes

Reasons for the Judgment as to liability and remedy having been given orally at the respective hearings, as well as oral reasons having been given at the hearing for the decision not to anonymise the Claimant's name in any decision of the Tribunal, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.