



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Atkinson

**Respondent:** Caterpillar UK Limited

**HELD AT:** Newcastle by video

**ON:** 21 and 22  
November and 5  
December 2024

**BEFORE:** Employment Judge Aspden

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Ms Vittorio, legal adviser

## JUDGMENT

1. The claimant's complaint of unfair dismissal is not well founded. The complaint is dismissed.

Employment Judge Aspden

Date 5 December 2024

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>