



EMPLOYMENT TRIBUNALS

Claimant
Ms I Collier

v

Respondent
Direct Medics Limited

Heard at: Manchester Employment Tribunal On: 2 January 2025
Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – In person
Respondent – Mr P Mulvenna, Director

JUDGMENT

1. It is not disputed that the Claimant's claim of unlawful deductions from wages was presented out of time.
2. Having heard from the parties I find it was reasonably practicable for the claim to be presented within time and, further, it was not presented within a reasonable period after time had expired.
3. Accordingly, pursuant to section 23 Employment Rights Act 1996, the Employment Tribunal does not have jurisdiction to hear the claim and it is struck out.

Employment Judge Norris

Date: 2 January 2025

JUDGMENT SENT TO THE PARTIES ON

9 January 2025

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*