



EMPLOYMENT TRIBUNALS

Claimant: Ms K Rockell

Respondent: Maximus UK Service Limited

Heard at: Cardiff Employment Tribunal (in person)
On: 16 – 19 December 2024

Before: Employment Judge E Macdonald
Ms G Rees
Ms J Kiely

Appearances

For the Claimant: Ms Rockell (litigant in person)

For the Respondent: Ms Duane of Counsel

JUDGMENT

1. The complaint of unfavourable treatment because of something arising in consequence of disability is well-founded and succeeds.
2. The hearing is adjourned to 2 April 2025 to determine remedy.

Employment Judge **E Macdonald**

Date: **19 December 2024**

JUDGMENT SENT TO THE PARTIES ON

09 January 2025

Adam Holborn
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>